

A young woman with long dark hair, wearing a blue and red floral sari and a bindi, is smiling and holding onto a rope of a swing set. The background is a blurred wooden structure.

Native Medicare Charitable Trust

# FOSTERING COLLABORATION

Annual Report 2022-23



Cover Page  
Mrs. Sivaranjani,  
Mannar Tribal Village

Inner Cover Page  
Mrs. Mallika,  
Gundoor Tribal Village



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## Foreword

**K**amalini (22) from Udumalpet, Tirupur, is a member of Rojakootam (Bunch of Roses) since 2011. Rojakootam is a community-based organization initiated by NMCT in 2002 for the children affected and infected by HIV. Kamalini has been participating in all the yearly celebrations where she dances and joyfully interacts with other children. She is now a medical doctor from Pudukottai Medical College. Many children of Rojakootam, like Kamalini, are now pursuing their higher studies as engineers, IT professionals, nurses and so on. Rojakootam is growing well from 50 children in 2002 to 2000 children in 2023, from the villages and urban slums.

I become emotional when I relish moments such as Rojakootam meet, while I reflect NMCT engagements of its 36th year. Rojakootam is one of the involvements under NMCT's 'Peace and Public Co-operation' sector. Similarly, you will enjoy joyful moments in each of the seven sectors of NMCT Engagements: Education, Health, Livelihood, Empowerment, Ecology and Environment, Disaster Mitigation and Management, and Peace and Public Co-operation that have consonance with UNSDGs.



As expressed and witnessed by the respective responsible officers of our support partner organisations that have made possible for NMCT in its positive outcome and impact realizing its vision and mission, I am so much thankful to each one of our partners in development.

The heart moving factor or an aspect that sustains NMCT and its team engagement in realizing its development vision, is the understanding and development co-operation it enjoys from our well-wishers. Socially committed government officials and the leaders of health and educational institutions deserve our gratitude. Development partners and responsible corporate companies and all their commitment making our country and the state as a progressive one with futuristic perspectives have their right to get our admiration.

I am so grateful to each one of them. I am sure they will continue to travel with us in our development journey with many more new development co-operations as we take our journey further in the years ahead. Particularly, I wish to express my gratitude with lot of appreciations and acknowledgements I have been enjoying specially this year from Tamil Nadu Government represented by Honourable Forest Minister K.Ramachandran, Mr. Amrith, I.A.S. District Collector, Nilgris, Dr.G. S. Sameeran, I.A.S. District Collector Coimbatore, Mr.Muthusamy I.P.S., DIG, Coimbatore, Mr.S. Ramasubramanian, I.F.S., Conservator of Forests, Coimbatore and Dr. Nirmala, Dean, Coimbatore Medical College Hospital in a few of our joyful moments.

I am sure this annual report will have an enjoyable reading with lots of insights and inspirations putting your weight and strength behind all such positive development engagements in building up confidence for a better future among our people across the country. I gratefully remember each one of NMCT advisors, board members and my wonderful staff team, NMCT developmental department heads. Let us all journey together enjoying the moments of all our development engagements with commitments.

**A. S. Sankaranarayanan**  
Founder / Managing Trustee  
NMCT



## An Overview

### Vision



Sustainable Holistic  
Development Among  
the Underserved

### Mission



Capacity Building, Promotion  
and Support Service Towards  
Achieving Socio - Economic  
Empowerment

Since  
13.09.1988

### Objectives



- Support Tribals with sustainable agriculture, handicrafts and income generation.
- Provide care for PLHIV, including medical treatment, counselling and community programs.
- Prevent HIV/AIDS among industrial migrants and promote water, sanitation, hygiene, nutrition and health for school children.
- Establish care homes for orphans and promote eco-tourism while adopting ESG frameworks for company performance.

### Impacts



- 86127 People with Health Assistance
- 3413 Children with Educational Assistance
- 1186 Families with Livelihood Assistance
- 14 Community Based Organizations for Sustainability
- 57 Health Institutions were upgraded with Medical Equipment
- 2,00,000 People touched during Covid-19 Pandemic

### Accreditations



- Credibility Alliance
- NITI AYOG
- Guide Star India
- TISS



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## NMCT Sectors for Sustainable Development

Over the years, since inception, our organization has witnessed gradual growth and progress. As the number of projects, staff members, and beneficiaries have increased, we recognized the need to adapt our monitoring methodology to effectively manage and mainstream the major activities. To ensure effective leadership and project implementation, the head of the organization has taken the initiative to decentralize the activities under seven key sectors: Health, Education, Livelihood, Ecology and Environment, Empowerment, Disaster Mitigation and Management, and Peace and Public Co-operation.



### Health

The first and foremost Sector under which our organization operates is Health. We firmly believe that good health is the foundation for overall well-being. Through various initiatives, we strive to improve access to quality healthcare services, promote preventive measures, and raise awareness about key health issues. Our programs focus on areas such as primary healthcare, disease prevention, maternal and child health, and community health education.



### Education

Education is another vital aspect of our work. We recognize the transformative power of education and its potential to uplift individuals and communities. Our educational initiatives encompass formal and non-formal education, vocational training, skill development, and MHM literacy programs. By empowering individuals through education, we aim to break the cycle of poverty and enable people to lead more fulfilling lives.



### Livelihood

Livelihood is a key area where we channel our efforts to create sustainable economic opportunities for disadvantaged communities. Through skill-building programs, entrepreneurship support, and access to microfinance, we empower individuals to generate income and improve their economic circumstances. We also facilitate market linkages and promote fair trade practices to enhance the livelihood prospects of marginalized groups.



### Environment

Ecology and Environment are of utmost importance to us. We recognize the urgent need to conserve natural resources, mitigate climate change, and foster sustainable development. Our initiatives focus on environmental conservation, biodiversity protection, renewable energy promotion, and waste management. By raising awareness and implementing practical solutions, we strive to safeguard the planet for future generations.



## Empowerment

Empowerment is a central theme that runs through all our activities. We believe in empowering individuals and communities to take charge of their own lives and destinies. Our empowerment programs include capacity building, women's empowerment, community mobilization, and advocacy for social justice. We aim to foster self-reliance, resilience, and inclusivity in all our endeavours.



## Disaster Mitigation

Disaster Mitigation and Management is an area where we proactively address the risks and challenges posed by natural disasters and emergencies. We work towards building resilient communities through disaster preparedness, response, and recovery efforts. Our initiatives involve early warning systems, emergency relief distribution, infrastructure development, and community-based disaster risk reduction strategies.



## Peace and Public Co-operation

Peace and Public Co-operation form an integral part of our organization's ethos. We believe that true development encompasses not only material well-being but also emotional and spiritual growth. Through cultural events, art therapy, conflict resolution workshops, and interfaith dialogues, we strive to foster Peace & Public Co-operation in the communities we serve. By promoting empathy, understanding, and cultural exchange, we aim to create a world where people from diverse backgrounds coexist in harmony.

In conclusion, as our organization has grown, we have recognized the need to adapt and streamline our monitoring methodology by decentralizing our activities under these seven key sectors of Health, Education, Livelihood, Ecology and Environment, Empowerment, Disaster Mitigation and Management, and Peace & Public Co-operation.

We are better equipped to lead our projects from the front. Each sector represents a vital aspect of our work, and through our collective efforts, we strive to bring positive and sustainable change to the lives of our beneficiaries and the communities we serve.



# Cultivating SELF-RELIANCE

**F**or the past three years, I have been closely associated with NMCT through the "**Integrated Tribal Development Project**" in Karamadai Block, Coimbatore District. During my visits to assess the project's progress, I had the opportunity to meet numerous beneficiaries among the 175 wadi and 30 non-wadi activities. I witnessed first-hand the challenges they face, such as man-animal conflict and water scarcity. Despite these difficulties, the beneficiaries demonstrated remarkable determination to nurture the plants and ensure their survival.

During the Pongal Festival in 2021, 2022, and 2023, I observed the efforts of NMCT and witnessed the joy and strong bond between the tribal community and NMCT. Despite the obstacles faced by the project, I hold great admiration for NMCT and its dedicated team, who tirelessly work towards improving the livelihoods of the tribal people in Karamadai Block. I extend my best wishes to NMCT for achieving fruitful outcomes and becoming a catalyst for positive change within the tribal community in the years to come.



**C. Thirumala Rao**  
District Development Manager  
NABARD  
Coimbatore District

The scope of the Integrated Tribal Livelihood Development Program includes promoting self-sustainability, enhancing agricultural productivity, providing irrigation facilities, supporting beekeeping and livestock rearing, and facilitating the collection and sale of non-timber forest products.

The second phase of the Integrated Tribal Livelihood Development Program commenced in 2020 with support from NABARD. Implemented in 14 tribal hamlets of Karamadai Block, Coimbatore district, the program has focused on 10 villages during the reporting period.

Significant progress has been made towards self-sustainability, with 175 acres of tribal families' land becoming productive through the Wadi program. Horticultural plants such as cashew and mango have been successfully cultivated, and intercrops including vegetables, horsegram, and millets have been introduced for food security on 175 acres. Additionally, the program has facilitated the installation of 5 borewells and 2 solar power water pumps, ensuring reliable irrigation and drinking water facilities. Landless tribal families have been trained and

supported in beekeeping, cow and sheep rearing, and the collection and sale of non-timber forest products such as tamarind, broomsticks, and other leaves.



**Focused Tribal Families 300**



**Horticulture Plantation in acres 175**



**Livestock Beneficiaries 30**



**Borewells 5**



**Solar Motors 2**



**Intercrop in acres 125**



**SHGs Strengthened 27**



**Tribal Villages 14**



**Mrs. Marudhi (45), Gundoor**

Living in Gundoor tribal hamlet with no income source, we were daily wage laborers, struggling for sustenance. Plucking forestry veggies for food, we lacked water resources despite being on the main road. Government started renovating our houses and provided temporary shelters. Amid agony, NMCT's Non Wadi plan changed everything! Despite setbacks – losing 2 calves to wild animals – NMCT's team revived hope through timely training on cattle care, health, and protection. Grateful for NABARD and NMCT, I now cherish a livelihood opportunity, caring for my remaining cattle with newfound belief and enthusiasm. Cheers to NMCT and NABARD for this incredible transformation!

# Combating DISEASES

**T**ANSACS proudly recognizes NMCT as a longstanding partner agency since 2011, working together to implement Target Intervention projects among migrants in Coimbatore and Tirupur Districts. NMCT's accountability and responsible handling of activities and funds received from TANSACS have established a trusted partnership. Despite the challenges posed by a larger migrant population, NMCT's impactful awareness programs and testing initiatives have effectively reduced the spread of HIV/AIDS. The strong rapport between NMCT, the target population, and TANSACS' technical team has played a crucial role in ensuring the successful implementation of project activities.



**Mr. Gopalakrishnan**  
District Program Manager  
DAPCU - Coimbatore

**T**he project focused on preventing HIV transmission, reducing TB and STI rates, and providing condom education to protect industrial workers in Tirupur and Coimbatore Districts. Additionally, camps were organized at high-risk migrant sites to address their specific needs and risks.

Through the implementation of positive identification measures, STI screening, and the use of mid-media, the project has successfully raised awareness about HIV, STI, and TB among industrial workers. A total of five positive cases were identified, and an additional 94 cases with STI symptoms were detected and addressed. The project team also conducted a remarkable 2510 awareness sessions specifically targeting industrial migrants, ensuring they received crucial information and knowledge about these health risks. These efforts have significantly contributed to reducing the spread of HIV, STI, and TB within the industrial worker community and have enhanced overall health outcomes.









I am currently residing in Tirupur and employed at one of the garment industries here. Recently, the NMCT team organized a medical camp, which I attended. To my shock, I tested positive for HIV, a diagnosis later confirmed at Kumar Nagar UPHC. This news hit me hard, especially since I was newly married and pregnant. I urged my husband to get tested, and thankfully, he tested negative.

During the counseling sessions, I learned that my positive status was a result of my past engagement in risky sexual behaviors before marriage. The realization of my mistakes left me overwhelmed, even considering ending my life. The doubts about facing my husband, concerns about my reproductive health, and a sense of worthlessness plagued me. Health issues like loss of appetite, fatigue, insomnia, headaches, and vomiting further deteriorated my well-being.

In this fragile state, I contemplated suicide to spare my loved ones from my troubles. It was then that a compassionate NMCT counselor stepped in. They guided me to the ICTC for counseling and motivated me to adhere diligently to my ART Medicines. Slowly, I grasped that ART was my lifeline, the key to my future. Despite the health challenges I encountered, I found a glimmer of hope and confidence to carry on, especially for the sake of my child.

Miraculously, I gave birth to my baby and have been able to care for the baby. The journey has not been easy, but I have come to realize that with proper support and treatment, life can still be meaningful and fulfilling. I owe my gratitude to NMCT for being my guiding light during my darkest times.

					
Risk Migrants Identified	HIV Tests	HIV Positive Identified	STI Screening	STI Symptom Identified	IPC Sessions
20292	8572	8	9872	94	4375



# Transforming LIVES

It gives immense pleasure and joy to write a few lines in this Annual Report of NMCT for the year 2022 – 23. My association with NMCT started when I was working as the coordinating officer of KKS Germany under the guidance of CEVA, Cochin during 1993 -94. With the support of KKS and BMZ, NMCT implemented many projects successfully to improve the living conditions of the downtrodden people – brick workers, tribals, people infected and affected by HIV / AIDS etc. In my role as a coordinating / monitoring officer of KKS Germany, I had the privilege of visiting NMCT many times during these years. I am happy to state that NMCT has changed sustainably the life of many through these projects. I thank NMCT for the highly professional and dedicated work and exceptional achievements!

I extend my best wishes for NMCT's continued success in reaching and empowering more vulnerable individuals in the coming years with renewed enthusiasm and vigor.



Karl Kübel Stiftung  
für Kind und Familie



Karl Kübel Foundation  
for Child and Family



german  
Cooperation  
DEUTSCHE ZUSAMMENARBEIT

**Mr. Mathew Panicker Thomas**  
Monitoring officer (Retd.)  
Karl Kuebel Stiftung

Supported by Karl Kubel Stiftung and local stakeholders, NMCT collaborates on three projects in Coimbatore and Tirupur districts for children and individuals affected by HIV/AIDS.

Abhaya Students Shelter has been empowering vulnerable girls impacted by HIV/AIDS, child abuse, Tribal community by offering education, support, and a secure environment. Since established in 2008, Abhaya Students Shelter is supported by Karl Kubel Stiftung, the shelter has operated for over 15 years, with growing local support. Currently, 76 girls received care and education, with 61 employed and self-sufficient. The shelter served as a source of inspiration, as past residents visit and share their success stories. At present there are 20 girl children.

The LIFE Project, launched in June 2019, aimed to provide a stigma-free life and improved health services for People Living with HIV (PLHIV), HIV/AIDS-affected children, families, and key populations. The Project has established self-help structures, improved awareness and access to welfare programs for PLHIV, and supported education for CLHIV/CAA, benefiting over 750 children.

The WaSH Project focused on enhancing water and sanitation facilities in schools, promoting hygiene education, preventing diseases, ensuring menstrual hygiene, developing student leaders, and empowering school communities. The Project has enhanced sanitation facilities, educated students on hygiene practices, and empowered schools to maintain cleanliness. These initiatives have positively impacted health, hygiene, and education outcomes.





Mrs. M. Lakshmi, member of the School Management Committee (SMC) at Panchayat Union Primary School, Athikadavu.

Initially I was unaware of my role, and I received guidance from the project team, leading me for nomination and election as the SMC leader. With the project's training, the SMC members took responsibility for school development, including arranging transportation and monitoring hygiene. We also conducted WaSH trainings and meetings for the students. I am very much thankful to the project for enriching our knowledge and empowering the SMC.





I am a 46-year-old woman living with my husband and a son in Dharapuram, close to Tirupur. I was diagnosed with HIV in 2005 and suffered a lot from joint pain. My husband also carried the same disease. We were living in constant fear of losing our life due to people finding out about our infection, but we were motivated through many trainings provided by NMCT and NMCT had given me an opportunity to become one of the members in Special SHG and supported me and my family financially as well as emotionally to be stronger. After joining in the SHG, I could empower myself and come out of Self Stigma and Social Stigma I faced for many years. Though I could not participate in a few SHG Meetings, NMCT never quit me in receiving supports like nutrition, kitchen garden, etc. With the hope given by NMCT, we could build our own house in 2020 and started enhancing myself to pay off the loan received. I sincerely thank NMCT for showing the right way to come out of my self-stigma and social stigma around me.

I am **Arullakshmi, Pollachi** a former resident of Abhaya Students Shelter starting in 2012. Orphaned at age of 5 alongside my two siblings, the shelter became our refuge due to familial abandonment, even as my elder sister was already housed there due to financial constraints. From the outset, Abhaya provided unwavering parental care, cultivating my resilience. It afforded me a chance to demonstrate my potential, leading to admission to Polytechnic college post-SSLC. With a Diploma now in hand, I have secured gainful employment via placement.



Abhaya's nurturing environment granted me a sense of belonging and appreciation for work, while instilling the significance of future planning - a pivotal lesson imprinted during my stay. My deep appreciation extends to NMCT for steadfastly supporting girls like me, ensuring protection, love, and care, thus illuminating a path toward a promising future.

Children	600	<b>WaSH</b>	 Coimbatore
Adolescent Girls	200		
School Teachers	40		
School Management Committee Members	120		
New Construction of Sanitation units	2		
Renovation of Sanitation units	2		
Construction of Handwash Platforms	3		
Girl Children got enrolled in Higher Education/Job Placement	4	<b>Abhaya</b>	
Leaders	25	<b>LIFE</b>	 Tirupur
Government Welfare schemes availed	24		
CD4 Count increased more than 450	438		
Education Support	702		
Enrolled in Higher Studies	31		
Placement	7		





**R**esponsible Travel project, led by Royal Enfield and NMCT, focused on environmental protection in the Western Ghats, engaged local communities, travellers, and forest departments in eco-friendly practices. The project promoted responsible travel in Coimbatore and Nilgiris regions, specifically at Mudumalai Tiger Reserve and Anamalai Tiger Reserve. Moreover, NMCT, with Royal Enfield's support, has renovated 144 houses in Masinagudi Village, providing sanitation infrastructure and solar street lights. A Solid Waste Management project has also been implemented in Masinagudi Village Panchayat, benefiting 2000 households and complying with government regulations.

Various locations, including Theppakadu Range, Masinagudi, Dhorappalli, Kallar Check Post, Attakatty, Keelpunachi, Valparai, and Aliyar to Athirapally National Highway, have witnessed projects and programs focused on sustainable development, public health improvement, and tourism enhancement. These initiatives encompassed strengthening solar panels, renovating community toilets, promoting entrepreneurship programs, establishing recreational parks, constructing museums and sheds, installing water purifiers and convex mirrors, and implementing solid waste management and sanitation units.

Similar efforts have also been undertaken in Muttukadu, Mudaliyarkuppam, and Pondicherry, where projects involved installing Vayujal plants (Water from Air), constructing sanitation blocks, providing children's play areas, plastic crushing machines, sewage treatment plant, renovating public toilets, building an art gallery and cloakroom, and installing RO water systems.

Furthermore, NMCT's CSR initiative focused on waste management, introducing E-vehicles for garbage collection, distributing dustbins for waste segregation, upgrading resource recovery facilities, and implementing community sensitization programs. These initiatives collectively contributed to sustainable development and improved living conditions for local communities.

## Ms. Jayanthi, Masinagudi

I am Jayanthi, proud to serve as a Green Friend and sanitation worker for the past five years in Masinagudi. In this time, I have witnessed firsthand the mounting waste challenges brought about by tourism and a lack of machinery, vehicles, and tools for efficient waste management. Mornings were a struggle as we grappled with unsegregated heaps of garbage, often exposing ourselves to harm in the process. It seemed the very environment we cared for was overlooked by the tourists who flocked to our village.



Identifying these pressing issues, NMCT and Royal Enfield stepped in with a transformative solution—the Solid Waste Management project. Previously, we received a meagre income from the Panchayat Office, burdened with the overwhelming task of waste disposal. The project's intervention not only provided us with a fair wage but also ushered in a new era of dignity, equipped with technical machinery, tools, and essential PPE Kits to streamline our garbage collection and segregation efforts.

A heart-warming moment arrived when we distributed dustbins and embarked on community sensitization, a departure from the norm where we had been limited to tasks assigned by the panchayat. This initiative empowered us to tackle mixed waste, turning waste management into a source of income. A sense of unity surged through our community, united in our commitment to maintaining a clean village and acknowledging our efforts.

On behalf of all the Green Friends, I extend our heartfelt gratitude to NMCT and Royal Enfield. Your unwavering support and guidance have uplifted us, guiding us toward a brighter future for Masinagudi. Your partnership has not only bettered our lives but has also paved the way for a cleaner, and a more prosperous village.



### Mr. Murugan, Masinagudi

I am Murugan, a resident of Indira Colony, where my family and myself are living in the village for 17 years. I make a living through goat rearing and work with Masinagudi panchayat. However, heavy rainfall and monsoons wreaked havoc on our community, damaging all 144 houses. Our meagre income made it impossible to rebuild and we faced nightly challenges from human-animal conflicts.

At that point, it felt as if our community had been left behind, struggling in isolation. The situation was disheartening, and we found it difficult to voice our needs. In a transformative



turn of events, NMCT and Royal Enfield joined hands, extending their support to us. They not only renovated our houses with quality materials but also equipped us

with electricity and installed five solar street lights, all at no cost to us. This intervention was a powerful reminder that we were not alone; many compassionate individuals stood by us, acknowledging our plight. The renovation of all 144 houses has not only improved our living conditions but has also significantly reduced conflicts with wild animals, granting us a newfound sense of security.

The positive changes have not gone unnoticed, drawing attention from far and wide. Our village has become a shining example of rapid transformation. Most importantly, my child can now focus on her studies without worrying about electricity, and our entire community could move

around safely at night. On behalf of my fellow villagers, I extend heartfelt gratitude to NMCT for their genuine concern, unwavering support, and for elevating us to new heights. Your compassion has ignited hope and ushered in a brighter future for us all.

Plastic Crushing Machine	01	Coimbatore, Nilgiris and Chennai
Convex Mirrors	60	
Entrepreneurship Development Program	01	
Sanitation Units	02	
Purified water Units	04	
Public Toilets	02	
Community Toilet	01	
Sewage Treatment Plant	01	
House Renovation	144 Families	Masinagudi
Solar Street Lights	05	
Solid Waste Management	2000 Families	

# Enhancing CHILDREN

I am very pleased to say that my experience of associating with NMCT has been excellent throughout and I feel very satisfied. NMCT is carrying out various programs in uplifting Tribal and under-privileged children. Our Happy School projects in association with NMCT has been very fruitful. We can see visible change in School infrastructure as well as overall development of School children. I am honoured to be a part of the organization in a small way and shall try to remain so. My good wishes to Mr.Sankar Narayanan and staff of NMCT for their dedication in overall Community development through various projects.



**Mr. Laxmi Kanth Bitra**  
Manager, Ford Motor Pvt Ltd



Schools	10
Children	2408
SMC Members	200
Parents	4050
Construction of Toilet	1
Renovation of Toilets	2
Handwash Platforms	2
Students - NMMS Coaching	54
Students - Children Parliament	140
Students - Behavior Change Communication	250

This project aimed to improve the conditions in 10 Government schools in Coimbatore district, focusing on health, hygiene, and education. The objectives include creating child-friendly toilets, promoting safe drinking water and handwashing facilities, raising awareness about menstrual hygiene, enhancing knowledge on value-added education, and strengthening alumni associations and School Management Committees for sustainability. The target group involved students, teachers, parents, government officials, and the local community. The project ultimately aimed to provide a conducive environment for students, decrease open defecation, and improve overall well-being.

The project conducted several sessions for students and teachers, provided training on WaSH, health, and hygiene for children, organized School Management Committee meetings, and held advocacy meetings with local governance. A report was generated regarding the renovation of classrooms, toilets, handwash platforms facilities. The project successfully improved awareness of WaSH, health, and hygiene among targeted school children and created essential infrastructure. The project was implemented in 10 Panchayat Union Middle Schools with a total of 3 blocks, involving 2408 students, 85 teachers, and 4050 parents. The project also engaged government officials, Panchayat Raj Institution members, and the local community in its implementation.

## Ragavi and Mahasri



We are inseparable friends since grade 1 at Panchayat Union Middle School, Edayarpalayam, aspired to pursue the National Merit Means Scholarship (NMMS) Examination. The prospect of receiving a Rs. 1000/- monthly scholarship from grades 9 to 12 inspired us. However, the challenge loomed - NMMS exams were renowned for our difficulty, demanding rigorous preparation.

Fortune smiled upon us when NMCT was at our school, focusing on Water, Sanitation, and Hygiene (WaSH) initiatives. We appealed for NMMS coaching, and our school administration and NMCT graciously agreed. Expert trainer was arranged, supplementing our teachers' efforts with innovative teaching methods.

We, along with fellow 8th graders, took the NMMS exam and emerged victorious. The scholarship eased our parents' financial load, as we continued our education in a different institution. The success ignited a desire for more academic challenges, shifting our focus towards competitive exams for coveted government positions.



Our hearts brim with gratitude towards NMCT. Their timely support not only lightened our parents' burden but also instilled in us the drive to pursue competitive examinations. NMCT's encouragement has propelled us towards a future defined by opportunities and achievements.

# Ensuring SUSTAINABILITY

**B**OSCH's CSR initiative partnered with NMCT to implement a soap making training program for women in SS Kulam block. Additionally, 50 disadvantaged families received support through the provision of 5 goats each, enabling them to pursue livelihood opportunities. The project's impact was transformative, as beneficiaries not only improved their own lives but also uplifted an additional 10 beneficiaries. The remarkable outcomes impressed stakeholders, leading to the assignment of a major Skill Training project for youth in Keeranatham TNHUDB to NMCT. Their efficient baseline survey and its findings inspired further collaboration, as NMCT demonstrated swift mobilization, a comprehensive action plan, and timely reporting, showcasing their dedication and organizational excellence.



Mr. Bezaleel Johnson  
CSR Lead, BOSCH

Provision of Goat	50 Families
Beneficiaries became Benefactors	10
Skill Training for Youth	200
Skill Training for Children	100
Strengthening of Welfare Association	01



**Enhancing Livelihood for Widows from S.S. Kulam Block COVID Wave 2 Support** project aimed to improve opportunities for 50 marginalised widows in Sarkar Samakulam block. It also ensured access to education for their children and supported the widows in becoming successful business entrepreneurs. The project's outcome was to improve the livelihoods of the widows, empower them, and enhance their socio-economic status.

The Skill Training project focuses on enhancing skills of youth and children for employment, creating job and business prospects, developing personality and life skills, fostering community contributions and utilizing the community center for training programs.

The Skill Training Project conducted a baseline survey and provided life skills, computer literacy, and spoken English training to 200 youth and 100 children in the S.S. Kulam block. It fostered community engagement, activated the community hall for capacity-building programs, and facilitated government-community interface meetings. The project aimed to empower youth and children for productive lives and community development.

### **Ms. Vijayalakshmi, Keeranatham**

I have lost my husband 5 years ago and marginalized from our family and was striving for meeting day to day needs of my family. Staff from NMCT has visited me and found my inability to run the family. After having referred me for goat rearing activity, I was provided with 5 goats. I could take care of the goats and fortunately 2 goats gave birth and sold 5 goats for a good price after 7 months. I have 7 goats in hand. The staff team taught me to market my goats for a better price by keeping the minimum number of goats in hand. My aim is to increase the number of goats to at least 30 and start selling in need for better price. I thank NMCT and BOSCH for considering my situation and supporting me in need with the appropriate support.





# Nurturing CHILDHOOD

The proposed project aimed to create a child-friendly environment in Panchayat Union Middle School, Kaduvettipalayam, Sulur Block and in Pothiyampalayam Anganwadi, Annur Block . Activities included constructing and renovating boys and girls toilets, handwash platforms, Installing incinerator and awareness on WaSH, Health, Hygiene & Menstrual Hygiene Management, renovating anganwadi building and providing play materials with support from NMCT and CIRCOR. The project duration is from December 2022 to June 2023.

The initiative encompassed the construction and refurbishment of gender-specific toilets, handwash facilities, and installation of an incinerator, along with comprehensive education on WaSH, Health, Hygiene, and MHM. With support from NMCT and CIRCOR, the project also involved the renovation of the anganwadi building and provision of play materials. The endeavour aimed to cultivate a nurturing environment for children, fostering their well-being, learning, and development in both educational institutions.







# Improving EDUCATION

The proposed project aimed to create a child-friendly environment in Panchayat Union Middle School, Kurumbapalayam, Sarkar Samakulam Block. Activities include conducting a pre-study, renovating classrooms, establishing a computer laboratory with support from NMCT and Amazon, and organizing a handing-over ceremony. The project duration is from August 2021 to October 2022.

By improving classroom infrastructure, the project aimed to enhance the learning experience for school children. Additionally, by enabling access to computer education, economically poor children could acquire valuable digital skills for their future. The target beneficiaries of this initiative were government school children aged between 6 and 14 years. Through these efforts, the project aimed to uplift the educational opportunities and overall well-being of the children in S.S. Kulam block.





# Accessing HEALTHCARE

**N**TT DATA partnered with NMCT in 2018 through Global Volunteer program. The relationship grew stronger year after year with multiple CSR initiatives undertaken to impact the lives of many in the local communities of Coimbatore. Some of the following included: Ambulance service to tribal community, Computer education to tribal children, Construction of 30 bed facility in Primary Healthcare Center with due provision of medical equipment in Coimbatore, Ongoing education support for students whose parents are affected with HIV / AIDS, Revamping computer lab at MSSD School, Vadavalli, Community kitchen program to arrest hunger during covid Promotion of sanitation facilities in MSSD School, Vadavalli, Medical equipment to Coimbatore Medical College Hospital & KG Hospitals etc., Plantation of saplings in Arakadavu, Sorandi, Koravankandi and Pudukadu etc., to combat climate change.

NMCT volunteers are always passionate to serve the community in the areas of Healthcare, Education and Environment and NTT DATA is proud to be part of these programs. Thank you NMCT for the dedication and commitment to bring in a difference. We look forward to your continued support in the years to come.




Mr. Yaddanapudi Venkateswara Rao  
Senior Director, NTT DATA

## Higher Education Support



NTT DATA, in collaboration with the Native Medicare Charitable Trust, extended support for higher education to underprivileged children. Recognizing the transformative power of education, NMCT offered scholarships and educational grants to enable deserving students from disadvantaged backgrounds to pursue higher studies. This initiative aimed to break the cycle of poverty and provide opportunities for a brighter future. Through financial assistance, mentorship programs, and career guidance, NMCT and NTT DATA ensured that these children have access to quality education and the necessary resources to succeed academically. By empowering underprivileged children through higher education, this collaboration created a positive impact, opening doors to new possibilities and fostering social upliftment.

## Ambulance Services

Native Medicare Charitable Trust, in collaboration with NTT DATA, has introduced ambulance services in the Anaikatty tribal area. This initiative aimed to improve access to healthcare assistance by providing transportation to nearby hospitals and Primary Health Centers. By offering ambulance services, NMCT and NTT DATA addressed the challenges faced by the tribal community in reaching medical facilities promptly. This collaboration ensured that the residents of Anaikatty have timely access to essential healthcare services, enhancing their overall well-being and quality of life.



## Building COMMUNITIES

Since the launch of the Usha Silai School program in 2011, Usha International Ltd. has been pleased to collaborate with NMCT. One of our oldest partners in implementing the Usha Silai schools, NMCT has helped Usha in training the most marginalised groups of women and opening 859 Usha Silai schools across 19 districts in Tamil Nadu. The comprehensive training provided by Usha helps the trained participants to establish themselves as successful, independent entrepreneurs in their communities. This partnership provided earning opportunities to marginalised women and vulnerable communities, including transgender, sex workers, and people living with HIV/AIDS.



**Ms. Mary Rupa Tete**  
Vice President  
USHA International

The training spanned tailoring, cuttings, sewing, embroidery, and sewing machine maintenance. Upon certification from USHA International Limited, graduates emerged and equipped with newfound skills, enhancing their livelihood opportunities and contributing significantly to their community. This collaboration exemplified a shared commitment to sustainable growth and transformation in Tamil Nadu's rural women.



# Safeguarding *GIRLS*

It's a pleasure for me knowing NMCT and working so closely. I have full conviction that the future of NMCT is remarkable and unstoppable indeed under the guidance of competent authorities. My best wishes to you and your team members who are tirelessly working towards ensuring a better future for the underprivileged society. Keep up the good work. My best wishes for NMCT.



**Mr. Nibir Tribedi**  
Sr. Manager Operation  
Wipro Cares

WIPRO's support for the NMCT Abhaya Students Shelter is a transformative collaboration. By offering aid for higher education and nutrition, WIPRO ensured that these vulnerable Girl Children gain access to essential opportunities. This partnership provided not only educational prospects but also addressed their nutritional needs and ensured a safe environment. Such comprehensive support empowered these girls, laying the foundation for a brighter future. WIPRO's involvement with NMCT's Abhaya Students Shelter underscored their dedication to fostering positive change and enhancing the lives of these young girls, enabling them to overcome challenges and realized their full potential.

## Accessing Solar Energy



Murugappa Chettiar Research Centre (MCRC) extended crucial support to the tribal villages of Anaikatty through the provision of solar-powered infrastructure. This included solar water pumps, solar lights, and solar street lights. These sustainable solutions have brought about transformative changes in the lives of the villagers. The solar water pumps ensured access to clean and reliable water for farming, while solar lights illuminated their homes, enhancing safety and productivity. Furthermore, the installation of solar street lights have improved visibility and security within the community. MCRC's commitment to sustainable development empowered the Anaikatty tribal villages and contributed to their overall well-being and progress.

Solar Powered Motors	08
Solar Lanterns	100
Smokeless Chulas	100



## Altering Lives



Give India Organization partnered with NMCT to aid HIV-infected and affected individuals, offering nutrition and livelihood support. This collaboration ensured that those grappling with HIV have access to essential sustenance, enhancing their quality of life. Additionally, this joint effort empowered them to cultivate sustainable livelihoods, paving the way for improved well-being. By addressing both immediate needs and long-term opportunities, the collaboration between Give India and NMCT reflected a commitment to holistic support for individuals affected by HIV, exemplifying the positive impact that targeted partnerships can have on enhancing lives and fostering resilience within the community.



# Developing Livelihood

Aside from the term 'NMCT' Vimuktha has undertaken various initiatives. They extended bank loans for purposes like weddings, assisting with stage setup and bridal makeup. Wedding gift supported to repay the expenses, and the balance is settled in instalments. Vimuktha supported underprivileged and orphaned children by offering education, food, and secure shelter. We observed this during our interaction with the children at Abhaya Students Shelter. Their commendable efforts extended to women empowerment through training and financial aid. Vimuktha played a pivotal role in developing the underprivileged. I hope their impactful work continues.



Dr. Kalpana  
Research Assistant  
Bharathiar University  
Coimbatore

Vimuktha Federation is a Community Based Organization established in 2010 with a focus on women empowerment, sustainable livelihood, and developing women entrepreneurs in Coimbatore.

The organization implemented several initiatives to improve women's health and economic status in their working area. Two health camps were conducted to identify BP and Sugar levels, and 50 members were treated through PHC. The organization also focused on promoting the habit of savings and rotation among women, resulting in a 10% increase in savings. Additionally, they enabled SHGs to avail and issue IGP support to their members, and 50 SHG members started IGP programmes. To ensure effective management of SHG affairs and IGP programmes, 15 leaders were trained, and they conducted independent reviews. The organization also provided soap making training to beneficiaries and college students, and with Vimuktha IGP support in 2022, more than 15 new entrepreneurs were created.



# Empowering TRIBES

I am delighted to witness ADI Federation's remarkable progress and impact in Anaikatty, uplifting the tribal community. I have been acquainted with ADI Federation since its inception, and I admire its well-structured approach. They initially collaborated with existing SHGs in the tribal area and have now expanded to mobilize resources from Corporates and funding agencies. Their efforts encompassed water resource management, portable drinking water facilities, and solar-powered street lights for the tribal community's well-being. Notably, the State Government has entrusted ADI Federation to implement the Community Forest Right Act in collaboration with the Forest Department. I envision ADI Federation as a role model for aspiring organizations.



**Mrs. Sivakamiammal**  
Tribal Activist, Coimbatore

ADI Federation, a Coimbatore-based CBO, has been working with tribal communities for 10 years. Founded by tribal people, their focus is on tribal children's education, improving socio-economic conditions, livelihood enhancement, healthcare, and rights protection.

ADI Federation aimed to raise the socio-economic, cultural, and political status of the tribal community by assuring basic education to children, empowering them to preserve their culture and rights, improving tribal health through traditional medicine, generating awareness about rights and entitlements, protecting the environment, and mobilizing resources for sustainable development. Their accomplishments included three tribal women elected as ward members, mainstream education for 100 children, livelihood opportunities for 120 tribal women, water resources in five tribal hamlets, livelihood development support for over 50 tribal women, and benefits reaching 500 tribal families. These efforts specifically target the Irula tribal community, fostering their overall well-being and progress.



# Changing LIVES

For the past 6 years, Subiksham Charitable Trust has been steadfast in supporting Santhippom Positive Welfare Society (SPWS) through NMCT in Pollachi. Our contributions include monthly nutrition aid to 50 beneficiaries over 60 months. We actively participate in celebrations like Diwali, Pongal, and World Aids Day, as well as various development programs. SPWS's unwavering dedication to the welfare of beneficiaries, including education and medical assistance, has made our ongoing support both fulfilling and meaningful.



**Mr. Velusamy**  
Founder  
Subiksham Charitable Trust

Before completing the CaSP Project in Pollachi, NMCT has supported PLHIV to start a federation for sustaining the regular process for the PLHIV who have no access to avail the benefits. NMCT has supported to form the board and trained the members of SPWS to become an organization. Since the inception of Santhippom Positive Welfare Society in the year 2013, SPWS has been focussing on enrolling PLHIV into SHGs, promoting Anti-Retroviral Therapy (ART) adherence, providing education and nutrition support, facilitating access to government schemes, and offering capacity building and Livelihood Support assistance.

Santhippom Positive Welfare Society has been actively engaged in various initiatives. They have successfully identified and counselled PLHIV, provided nutrition support, facilitated higher education linkages, connected beneficiaries with government schemes, advocated for PLHIV rights, conducted capacity building programs, maintained Special SHG groups, and enrolled new members. Their efforts have yielded positive results, such as an increase in CD4 count for those receiving nutrition support, economic development through higher education linkages, and 40 beneficiaries accessing free housing schemes and other government programs. They have also conducted capacity building sessions for 145 PLHIV and 40 children, benefiting a total of 500 PLHIV and their families.



# Giving THANKS

**P**ongal Vizha is a harvest festival celebrated primarily in the South Indian state of Tamil Nadu. It is one of the most important and widely celebrated festivals in the region. Pongal Vizha is a four-day festival that usually takes place from January 14th to 17th each year. During Pongal Vizha, people express their gratitude to the Sun God for a bountiful harvest. The festival marks the end of the winter season and the beginning of the Tamil month of Thai. It is a time for family gatherings, feasts, and cultural celebrations.

The NMCT Pongal Vizha 2023 is an annual celebration that honors and respects tribal youth and elders during the harvest festival of Pongal. It is a day of thanksgiving to Mother Earth and the soil, which holds great significance for tribal communities and others alike. In this event, 1000 tribal families living in karamadai block, were provided with new sarees, dhoties, and bedsheets through the support of local resources, philanthropists, and welfare associations/clubs. The Lions Club International District 324 C and numerous donors contributed to the success of the 14th year of Pongal celebrations.





# Fostering JOY

**D**eepawali, a widely celebrated cultural festival in India, brings renewed hope and a promising future. Every year during this auspicious occasion, more than 1000 children in need, including those affected by HIV/AIDS, tribal communities, and children with impoverished backgrounds, received new clothes and sweets. The celebration encompassed lively festivities, including dances, songs, and joyous activities, not only at the main office campus but also across all field offices. Local individuals, women, and social organizations were personally contacted and invited to extend their care to these children. In the reporting period, 1000 children were assisted with sweets and new dresses with optimism and prospects. The Lions Club of Tirupur Knit City and other donors are wholeheartedly appreciated. This marks the 15th year of Deepawali celebrations in this manner by NMCT as an organization.





**R**ojakootam, meaning "Bunch of Roses," emerged during the implementation of an HIV Care and Support program in Coimbatore District between 2002 and 2005. The program aimed to ensure that no child in HIV-affected families would be deprived of education. Over 1000 families were reached, and each child from an HIV-infected family was encouraged to save Rs.20 per month. Local donors were identified to support each saving child with an additional Rs.50 per month. Annually, the pooled savings were used to provide funds for school essentials like bags and notebooks, through the program called Join Hands. These children formed small groups and federated into Rojakootam, taking responsibility for their education.

Today, with over 2000 members, Rojakootam comprises 50 children clubs. Their dedication has inspired others, with Lakshmi Rings Traveller Coimbatore, Sri Devi Textiles Coimbatore, and individual donors providing valuable support. Rojakootam is growing well from 50 children in 2002 to 2000 children including over 750 children of hard-working families from the villages and urban slums. Rojakootam Day, celebrated for the past 15 years, unites children in raising local donations to assist around 2000 children with educational supplies, uniforms, and footwear.



# Collecting MEMORIES

The Annual Get Together and Review Meeting of NMCT took place on December 29th and 30th at Gopanari Tribal Village. The event saw active participation from all staff members. The Get Together was a day filled with entertainment and cultural programs, creating lasting memories. Winners of games and cultural programs received prizes, and staff members showcased their 2022 activities through PPT or video presentations. Employees who had served in NMCT for over 15 years and 10 years were honoured and awarded. Department Directors and Project Managers were appreciated for their leadership and received awards. Additionally, accolades were given for the Best Employee of the Project and Winners of the Knowledge Assessment Test. New Diaries for 2023 were provided to all staff members.



# Strengthening FOUNDATION

**N**ative Medicare Charitable Trust (NMCT) was established on September 13th, 1988, by Mr. A.S. Sankaranarayanan, the Managing Trustee. Over the years, NMCT has dedicated itself to the development of the underprivileged in various sectors, aligning its work with the Sustainable Development Goals. The organization's longevity is a testament to the support it has received from corporates, individual donors, government departments, and other stakeholders. NMCT has also fostered the growth of three Community-Based Organizations (CBOs) – Santhippom Positive Welfare Society (SPWS), Vimuktha Federation, and ADI Federation. To commemorate this milestone, a grand celebration was held on September 18th, 2022, at Atthanoor Amman Kovil Mandapam, Kalapanaickenpalayam, Coimbatore. The event included an exhibition of NMCT's programs, the distribution of Shri Duraisamy Memorial Fund to support children's education, and speeches by esteemed guests. The occasion served as a reminder of NMCT's remarkable journey and the transformative impact it has had on countless lives.



## Fighting Harassment



NMCT initiated Anti-Sexual Harassment Awareness Program to empower working women through education and to promote respect, equality, and safety, fostering a community free from harassment. Together, the awareness program strives for a brighter future, where dignity of the working women in the industries and consent are paramount.

## Listening Grievances



Native Medicare Charitable Trust has established a hotline contact number specifically catering to industrial women workers. This dedicated helpline serves as a crucial resource for addressing the needs and concerns of these women in the workforce. By dialling the hotline, industrial women workers can seek assistance, guidance, and support regarding their rights, safety, health, and overall well-being. Native Medicare Charitable Trust is committed to empowering and advocating for the rights of women in the industrial sector, ensuring their voices are heard and their issues are addressed effectively. This hotline contact number serves as a lifeline for industrial women workers, providing them with the necessary help and support they require.

## Exchanging Ideas

NMCT hosted two German volunteers, Ms. Lena and Ms. Lotta, for 6 months in 2022-23 as part of the Weltwaerts Bridge Builder Program. They immersed in social service, aided Abhaya Students Shelter children, taught Yoga, English, Computer, and Cycling. Their standout contribution was documenting the LIFE Project. They also embraced Indian culture and living conditions during their stay.

### Ms. Lotta Julie Jost, Weltwaerts Volunteer

During my time in India and at NMCT, especially at the Abhaya Students Shelter, I engaged in enriching intercultural activities. Exchanging ideas with the shelter's girls about our cultural differences and celebrating Indian and German festivals together brought our cultures closer. We collaborated on cooking both Indian and German dishes, enjoyed music from both backgrounds, and shared many joyful moments. Learning Tamil allowed me to connect on a deeper level, while their eagerness to learn German further enhanced our exchanges. I'm profoundly thankful to all the people, both inside and outside NMCT, who made this cultural journey so memorable.



# Going FORWARD

**M**y internship at NMCT was a gratifying experience. One touching instance was conducting HIV/AIDS tests at migrant worker camps, raising awareness about the growing number of PLHIV. We learned about transmission and administered rapid tests, gaining insights into supporting infected individuals. Observational visits to tribal villages showcased how NMCT-NABARD projects transformed lives. Interviews with beneficiaries highlighted their struggles and the impact of solar water pumps in improving farming and survival. Field visits involved surveying, practicing PRA techniques, counselling, content writing, and community program organization enhanced our social work training.



**Rev. Fr. Sajeew S. Jacob**  
MSW Student  
Bishop Appasamy College of Arts and Science  
Coimbatore

Native Medicare Charitable Trust (NMCT) offers a valuable internship opportunity for social work and other professional students. Through hands-on experience and mentorship, interns gain practical knowledge in various aspects of social work, including community outreach, healthcare support, and advocacy for marginalized populations. They actively contribute to NMCT's mission of providing capacity building, promotion and support service towards achieving socio economic empowerment. This internship equips students with skills and insights to make a positive impact in society while fostering personal and professional growth.



## NMCT - Advisory Board Members

### Shri. S. Sandilya

Chairman, Eicher Group, New Delhi.

### Shri. C.S. Vaidyanathan

Senior Advocate, Supreme Court, New Delhi.

### Shri. P.V. Subramaniam

Chartered Accountant and Management Consultant, Coimbatore.

### Shri. S. Ramasamy

Professor, Dept. of Biological Science and Weldon School of Biomedical Engineering  
Purdue University, USA.

### Ln.MJF.Dr. K.Kandasamy

Managing Director, Majestic Exports, Tiruppur

### Rtn.Shri.Krishnamoorthy Rao

Managing Director, Designs Unlimited, Coimbatore

## NMCT - Board of Trustees



Mr. A.S.Sankaranarayanan



Dr. K.K. Lakshmanan



Mr. R. Kalikutty



Mr. K.J. Mohamed Ali



Mrs. V. Nagarathinam

## Testifying Transparency

**Shri.C.S.Vaidyanathan, Advisor NMCT**



Congratulations and Best wishes to the Native Medicare Charitable Trust on its continuing march to ameliorate the children and women ,in particular, and the people of tribal areas of their undeserved hardships and suffering.

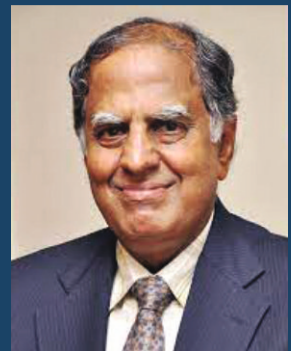
The untiring efforts of the founders, trustees and associates of NMCT with the energetic and active footwork of its employees is having beneficial impact on the recipients of their kindness and making a marked improvement in their lives.

No wonder that NMCT has earned a name as a transparent and honest NGO in the service of the people of Coimbatore and neighbouring areas apart from advancing environmental action all over Tamilnadu.

**Shri. S.Sandilya, Advisor NMCT**

I am delighted to express my sincere appreciation for the exceptional work being carried out by your organisation and the impact you have made in the society. As a supporter and a well-wisher, I share my experiences.

From the moment I first learned about Native Medicare Charitable Trust, I was inspired by your unwavering dedication to serving the community and providing healthcare assistance to the HIV affected. Your commitment to improving the lives of underprivileged individuals is truly commendable. I have seen the children being taught in your facilities.



During my interactions with your organisation, I have been consistently impressed by the professionalism, compassion, and efficiency demonstrated by the entire team. The dedication you, your wife and the other members of the organisation have in accomplishing whatever tasks undertaken is indeed admirable

Through your ABHAYA HOME services, you have brought hope, healing, and happiness to countless lives. It is very commendable. What sets Native Medicare apart is not only your focus on healthcare but also your holistic approach to community development. Your organization strives to empower individuals by addressing their educational needs, skill development, and socio-economic challenges. By addressing the root causes of healthcare and Education disparities, you are creating sustainable change and uplifting communities in a truly remarkable manner.

I would like to add that your organisation is extremely transparent and the Annual Accounts that you share is very detailed and it is a bench mark. I am happy to be associated with your organisation and I wish you and your team all the very best to continue the amazing service you are rendering to the society for many more decades to come.

# Supporting Change



## Reporting Credibility

### Identity – Registration Details:

NMCT is registered under Trust Act, in the Joint Sub – Registrar’s office Coimbatore. Registration No: 448 / 1988 dated 13.09.1988 NMCT is registered under Income Tax Act 1961 under the section u/s 12A (a) with the Commissioner of Income tax, Coimbatore.No:66/1988-89 under C.No.14191 (66)/88-89, dated 10.01.1989. All contributions to NMCT are exempt under section 80 (G) of the Income tax Act 1961, as per C. No. 327 (120) / 2008-09/cit-III/CBE dated 06.10.2009 onwards. NMCT is registered under section 6(11) (a) of the Foreign Contribution Regulation Act 1976 (FCRA).

Registration No: 075850096 dated 09.09.1994 and Renewed upto 30.09.2028.

Income tax PAN No. AAATN4364N

TAN Number :CMBN03898G

Governance Detail of Board Members as on 31st March 2023						
Name	Age	sex	Position on Board	Occupation	Area of Competency	Meeting attended
A.S. Sankaranarayanan	67	M	Managing Trustee	Social Worker	Management & Policy making	11
Dr. K.K. Lakshmanan	91	M	Trustee	HOD, Bharathiar University (Retd)	Tribal empowerment & Educational Promotion	11
R. Kalikutty	76	M	Trustee	Officer United India (Retd)	Advocacy and linkages	11
K.J. Mohamed Ali	78	M	Trustee	Business	Resource Mobilization and PRI Contracts	11
V. Nagarathinam	72	F	Trustee	President Vimuktha Federation	Women empowerment and Livelihood	11

### Notes On Board:

- The NMCT board had 11 meetings in the financial year 2022-2023. Minutes of the board meetings were documented and circulated.
- The board approves programs, budgets, Annual activity reports and audited financial statements.
- The board ensured the organization's compliance with laws and regulations.
- No board member was related to another.
- No board members were added in the past financial year.
- Board rotation policy exists but was not yet made applicable.

Particulars	Name of the Staff	Designation	Gross Salary
Highest paid person in the Organization (Staff/Consultant)	Mr. D. Selvadevan	Project Manager	Rs. 48,940
Lowest paid person in the Organization (Staff/Consultant)	Mrs. M.Kanneeswari	Outreach Worker	Rs. 7,500

### Accountability and Transparency:

No honorarium, remuneration, sitting fees or any other form of compensation has been paid to the Managing Trustee and any other board members from the organization. But Managing Trustee has been receiving honorarium by virtue of his positioning as Project Director. Also no reimbursement was paid to the board members for attending Board Meetings. Further two Board Members receive travel allowance.

Certified that no expenses incurred on account of International travel by the Managing Trustee or any of the board members or any of the staff & volunteers.

Honorarium paid to the Managing Trustee: Rs. 6,54,555/-

Traveling allowance paid to Board Members : Rs. 52,000/-

Slab of Gross Salary + Benefits paid to staff	M	F	Total
Rs. 5000 to Rs. 10000	0	10	10
Rs. 10000 to Rs. 25000	14	18	32
>Rs. 25000	10	2	12
Total	24	30	54



FULL TIME : 30  
PART TIME : 26  
TOTAL : 56



FULL TIME : 24  
PART TIME : 19  
TOTAL : 43

## Financial Statements 2022– 2023

### Balance Sheet as on 31.03.2023

LIABILITIES	AMOUNT		ASSETS	AMOUNT	
	Rs.	P.		Rs.	P.
CORPUS FUND	5,95,845.00		<b>FIXED ASSETS</b>		
			As per schedule		1,03,35,594.00
<b>INCOME &amp; EXPENDITURE ACCOUNT</b>			<b>INVESTMENT</b>		
As per last balance sheet	1,81,79,419.00		Endowment in IOB		1,31,486.00
Prior year Provision Transferred			Fixed Deposit		3,06,233.00
Deficit/Surplus as per Income & Expenditure account	- 29,62,080.00		<b>CURRENT ASSET, LOANS &amp; ADVANCES</b>		
			<b>A. CURRENT ASSETS</b>		
<b>CURRENT LIABILITIES</b>			Cash on Hand		29,872.00
Audit fees Payable	1,77,000.00		Cash at Bank		46,90,445.00
			<b>B. LOANS, ADVANCES &amp; DEPOSITS</b>		
			Tax Deducted at Source		49,544.00
			Rent Advance		4,37,000.00
			Salary Advance		10,000.00
	<b>15,990,184.00</b>				<b>15,990,184.00</b>

PLACE : COIMBATORE

"AS PER MY REPORT OF EVEN DATE "

DATE : 30.08.2023

RECEIPTS	AMOUNT		PAYMENTS	AMOUNT	
	Rs.	P.		Rs.	P.
<b>OPENING BALANCE</b>			Programme Expenses		6,82,77,943.00
Cash	47,388.00		Establishment & Administrative Cost		43,70,327.00
Bank	63,63,861.00		Others		10,09,605.00
Self Generated	44,71,174.00		Closing Balance		
Indian Source	5,34,52,989.00		Cash		29,872.00
International Source	1,40,42,780.00		Bank		46,90,445.00
	<b>7,83,78,192.00</b>				<b>7,83,78,192.00</b>

EXPENDITURES	AMOUNT		INCOME	AMOUNT	
	Rs.	P.		Rs.	P.
Programme Expenses	6,82,77,942.00		Self Generated		45,26,122.00
Establishment & Administrative Cost	42,54,367.00		Indian Source		5,26,35,476.00
Depreciation	16,34,149.00		International Source		1,40,42,780.00
			Excess of Expenditure Over Income		29,62,080.00
	<b>7,41,66,458.00</b>				<b>7,41,66,458.00</b>

# Projecting Events



Renovation of 144 Houses at Masinagudi



Diwali Celebration 2022 at Tirupur



DAAN Utsav 2022



Rojakootam 2022 at Coimbatore



Boehringer Ingelheim Team Visit



Abhaya Girls on Marathon



Students Internship Program



Advisors & Well-wishers Meeting 2022



In Loving Memory of (Late) **Shri . C. Duraisamy**  
Trustee (2008 - 2022)

We cherish your unwavering dedication to the cause and selfless commitment of NMCT. You brought warmth and an unparalleled spirit of generosity to every task undertook. Your wisdom, kindness, and genuine concern for others were an inspiration to all of us. You leave behind a legacy of love and compassion to making the world a better place.

- NMCT Team



## Branch Offices

### TI Migrants - Coimbatore

5/271-4, Thoppampatty,  
Kurudampalayam Village,  
Coimbatore- 641017

### TDF Project

Kurinjil Farm, Gopnari,  
Tholampalayam,  
Coimbatore- 641 113

### TI Migrants -Tirupur

45/24, J.G Nagar, 1<sup>st</sup> Street,  
Kumarananthapuram,  
Tirupur -641602

### Chennai - Branch Office

195, Kilpauk Garden Road,  
Kilpauk, Chennai - 600 010

### Solid Waste Management

8/350-A , SriLakshmi Nagar,  
Singara Road, Masinagudi,  
Nilgiris District -643 223

### Skill Training Center

TNUHDB Community Hall,  
Kallukuzhi, Keeranatham,  
Coimbatore - 641 035

### Happy School, WaSH, SILAI School & CSR Projects

5/39, Kalappanaickenpalayam,  
Somayampalayam Post, Coimbatore-641 108





Native Medicare Charitable Trust  
5/39, Kalappanaickenpalayam,  
Somayampalayam Post, Coimbatore - 641 108  
Phone: +91 422 - 2401747  
Email : info@nmctngo.org  
www.nmctngo.org

-  Native Medicare Charitable Trust
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