

A woman in traditional attire, including a blue and white striped headscarf and a blue sari with red embroidery, carries a large wooden staff over her shoulder. She is standing in a lush green field with a forested hillside in the background under a blue sky with scattered clouds.

EMPOWERING TOWARDS SUSTAINABLE DEVELOPMENT

NATIVE MEDICARE CHARITABLE TRUST
ANNUAL REPORT 2021-22



Cover Page
MRS. SIVAMMAL
GOBANARI TRIBAL VILLAGE
Inner Cover Page
MRS. MASANI & RENUKA,
ARAKADAVU TRIBAL VILLAGE

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FOREWORD



Many of my close friends who knew me for long years had a mixed feelings when I resigned my job as a professor cum scientist in 1987 from a well known Ayurvedic College in Coimbatore. I had to undertake a scientific research study in interior hamlets of western ghats on ethno-biology. The distressing life situations of Adivasi families changed me once and for all, from a professor scientist researcher to a simple social worker. I firmly resolved, to the rest of my life, to be with the hill tribes of western ghats to start with. The hill tribes and less privileged sections of the society, should have opportunities for sustainable development and empowered to design their own future with all respect and human dignity.

Native Medicare Charitable Trust (NMCT), I founded in 1988 along with four of my friends with similar vision and commitment, is entering into 35th year of its services to the poor and less privileged.

Initially we started our work in Coimbatore and Tiruppur districts with tribal communities. As the years go by, our work expanded to many other districts in TamilNadu.

My experience with my committed staff team and advisors had led me clarity as to our social engagements, in terms of its development sectors, some of them are new, but important and relevant to today's context. The services of NMCT is on seven developmental sectors: Health; Education; Livelihood; Disaster mitigation and management; Empowerment and Human Institutional Development; Ecology and Environment - Climate change Mitigation & Adaptation and Joy, Peace & Harmony Promotion.

NMCT reaches large number of poor and less privileged communities, both in the villages and the urban slums, with the implementation of many projects, consistent to the above development sectors.

The development changes that takes place among the poor and the less privileged families and communities further motivate us to continue our engagement.

NMCT has become representative member in Government, Universities' policies engagement forums and committees. Member of ICC (Internal Compliance Committee) against workplace sexual harassment in 138 companies, member of District Child Protection Unit (DCPU) Tiruppur, member of 'One stop crisis forum' against human trafficking in Coimbatore and member of Human Ethical Committee and Board of studies in colleges and universities. The organisation is also accredited for its governance and transparency by Credibility Alliance, and Guide Star New Delhi. The organisation is certified by Tata Institute of Social Science (TISS) for its professional competence. NMCT as an organisation, we are happy to be part of State, and National level networks for development and empowerment. A strategic professional development collaboration with JOBA Academy, Australia has very much helped NMCT as an organisation growing in its capacities, skills and abilities evolving into contextual, relevant, competent organisation in development.

The recognition, encouragement and support of many individuals and organisations give us a hope and confidence that the realisation of vision is increasingly becoming possible. We get young people from all over the country and abroad for exposure learnings, either as part of their education or of their individual interest in similar kind of

social engagement, we promote.

The perspectives and the rich experiences we have gained over the last 34 years have to be passed on to the next generation of young people. We in NMCT are working on it articulating and reflecting with the professional experts and Intellectuals.

NMCT entering into the birth of its 35 years I am grateful to all the honourable dignitaries who have visited us in the last two years in spite of covid 19 pandemic following strictly its protocol. I would like to specially express my heartfelt gratitude to all our Trustees, Advisors, District Collectors of Coimbatore and Tiruppur, other Government Officials and Donor friends without whom we would not have been where we are today. I am so privileged to have a competent staff team who take all the responsibilities in the implementation of all our projects in the best way possible with all their hard work and commitment.

The report has many inspiring case studies and insights into all the seven development sectors of our interventions. I encourage you all to go through this annual report which I consider not as a regular report but an effort to briefly document our development process in the last 34 years. I am sure you all will appreciate this report as it has lots of learnings and sure it is going to be an enjoyable one.

A.S.Sankaranarayanan
 Founder / Managing Trustee
 NMCT



STIGMA AND DISCRIMINATION FREE LIFE WITH ACCESS TO ANTI RETROVIRAL THERAPY (ART) FOR PLHIV / CLHIV / CAA AND LIVELIHOOD

LIFE project is to focus on the care and support to 1000 People Living with HIV/AIDS (PLHIV) and 750 Children Infected/Affected with AIDS (CLHIV/CAA). Also more importantly to aim at control the spread of HIV/AIDS among migrant workers in over 150 small, medium and large garments and textile companies in Tiruppur District which includes female sex workers and male sex workers / transgenders. This project is implemented in all the 13 blocks of Tiruppur with the support of BMZ–Karl Kuebel Stiftung, Germany.

The targeted PLHIV, CLHIV/CAA are given trainings to overcome stigma and discrimination, self-care & hygiene, safe sex and condom use, adherence to ART treatment and supplementary nutrition. 256 very poor PLHIV were given kitchen garden packages, goats & cows. This has increased CD4 count improving immunity and reduced opportunistic infections. 165 PLHIV were given vocational skill trainings for soap making, napkin making, by which they can earn regular income. The CLHIV/CAA are motivated to go for regular schooling and very deserving among them were helped and supported with education materials and

OUR HEALTH STORY



“Ensuring healthy lives and promoting well-being at all ages is essential to sustainable development”. - UN SDG 2030

To overcome stigma and discrimination, the elected panchayat raj leaders, government officials, school teachers and health care providers were given sensitisation meetings which have impacted PLHIV access to avail various government welfare schemes meant for them such as widow pension, welfare board identity card and financial support to orphaned and vulnerable children. A state level consultation of HIV/AIDS on prevention and HIV/AIDS control was done under the leadership of district collector, Coimbatore for 77 stake holders and recommendations have been sent to government departments for relevant policy changes.

3 Kuebel Care Centres have been functioning exclusively to address the needs and issues of PLHIV, CLHIV/CAA and Key Population (Migrants, FSW, MSM/TG) at Dharapuram, Udumalpet and Tiruppur, where they are regularly being provided counselling, nutrition support, guidance to avail government schemes, besides awareness and trainings. On an average, 20-25 persons visit each centre daily seeking health care and counselling.

496 PLHIV has been formed into special self help groups (SHG) and these SHGs are federated at district level, Tiruppur. Santhippom Positive Welfare Society will soon be registered with over 1000 PLHIV as a self sustainable initiative for care and support of all the PLHIV & their family members in the district. With the magnanimous regular donation of Give India online donation platform, a total of 426 PLHIV were supported with 1132 packets of nutritional kits (soya, channa etc) that improves immune capacity and health. Give India also provides the monthly donation for the support of widows/destitute women, CLHIV/CAA, PLHIV with programs like pair of goats, higher education support and health mix.





PREVENTION OF HIV/AIDS AMONG THE MIGRANTS WORKERS (TARGETED INTERVENTION PROJECT)



Targeted Intervention Migrant project with the support of Tamil Nadu State AIDS Control Society (TANSACS) was initiated in the year 2010 in Tiruppur District and 2014 in Coimbatore respectively, and in both the districts, the project is continued with annual approval of TANSACS. The project aims to create awareness on HIV/STI/TB among the migrant workers and control the spread of the disease. The project covers 27091 high risk migrants in 328 companies. Group meetings, community based screening (CBS) testing were carried out. 8 identified HIV cases were referred to Coimbatore Medical College Hospital. The positive cases have

been closely monitored by the Counsellor/Out Reach Workers and helped them to avail Government schemes and entitlement such as free bus pass, nutrition support, etc.

251 STI screening camps were conducted for 8374 migrants. 21 STI positive were identified and treated in government hospitals. 48 advocacy meetings were conducted for key stakeholders to sensitise the project components. Street plays were organised in 48 companies to spread awareness about the HIV/AIDS. Exhibition stalls on HIV/AIDS were organised in 81 companies in which IEC and condom demo were given to the migrants. Awareness meetings have been conducted to auto drivers. TB verbal screening were conducted for 35111 migrants. The project improved knowledge on prevention of STI, HIV/AIDS among migrants and increased safe sex practice.

EMERGENCY AMBULANCE SERVICES TO THE INTERIOR TRIBAL VILLAGES

Over 2100 tribal families in 44 villages situated interiorly in dense forest and uphill mountains of western ghats in Karamadai block, Coimbatore district had a sigh of relief. They have now regular ambulance services available in the villages itself donated by Mahindra Finance and NTT DATA Coimbatore. This service was first of its kind that helps pregnant, lactating mothers and old age persons for health emergencies.

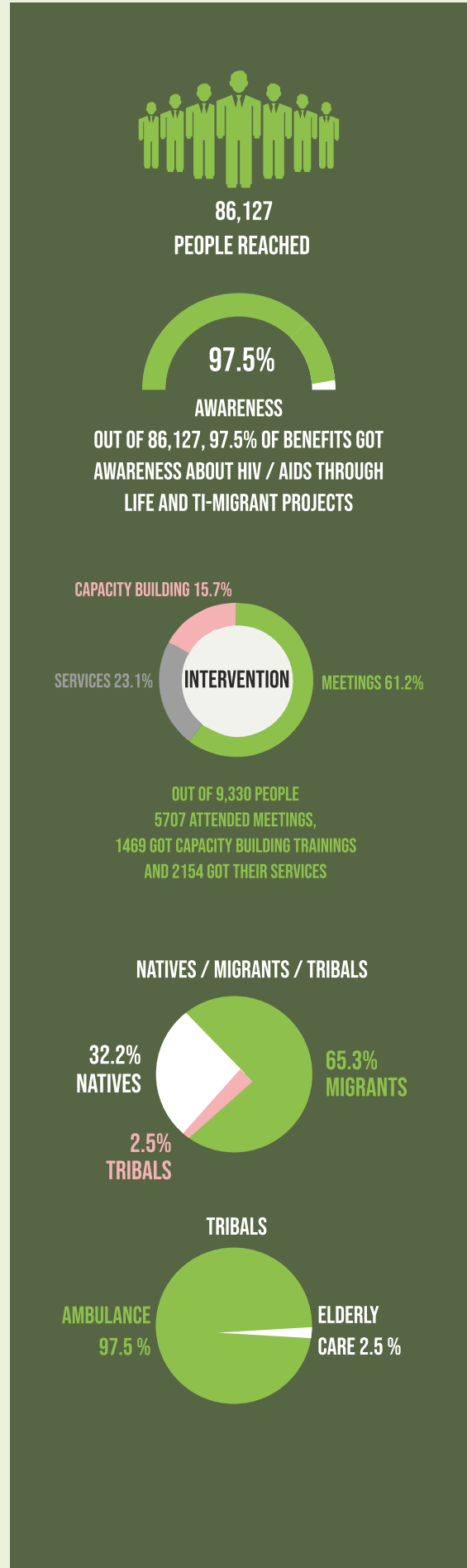


CARE AND SUPPORT TO THE ELDERLY DESTITUTE

54 destitute old age women were supported with regular food rations and medical assistance with the support of Boehringer Ingelheim through Karl Kuebel Stiftung, Germany. These old age people were earlier taken care of in a residential atmosphere which could not be continued due to COVID lock down and protocol. They were sent back to their villages and are now living with some relatives.

Out of 86,127 people, 2,154 are tribals and 83,973 are non tribals.

Out of 83,973 non-tribals, 27,572 (32.2%) are Natives and 56221 (65.3%) are Migrants.
 Out of 2154 tribals 2100 (97.5%) got ambulance service and 54 (2.5%) got elderly care support.





ARAKADAVU, TRIBAL VILLAGE

RENOVATION OF PAEDIATRIC WARD AT CMCH AND CONSTRUCTION OF ADDITIONAL BLOCK AT PHC

Royal Enfield (Eicher Group Foundation) helped to renovate a paediatric ward at Coimbatore Medical College & Hospital during COVID19 pandemic crisis. The hospital could provide immediate support to children with facilities like beds, oxygen and other emergency needs for COVID affected then, and now the ward has turned to be a general paediatric ward. An additional in-patient block was constructed at Primary Health Centre, Kovilpalayam, supported by NTT DATA.



KURUNDHACHALAM PROTECTS HIS LEFT EYE VISION

Kurundhachalam lost his vision in his right eye, in spite of spending all his meagre family savings visiting many hospitals. The disease started spreading to his left eye. His wife had to be with him all the time with the fear Kurundhachalam would go totally blind. She did not go for daily wage work. Both Kurundhachalam and his wife were so worried whether at all their only son studying 8th standard in a government school, could continue his studies.

Right intervention of health care group, for persons like Kurundhachalam made him accessible to a well known eye hospital with a strong recommendation. After many tests, all free of cost, he was operated on his left eye.

A great sigh of relief dawned on Kurundhachalam when he opened his left eye. He is able to see after this successful eye operation, protecting his vision in his left eye. Kurundhachalam is being followed up by the health care group whether at least partial vision could also be restored in his right eye. He is now ready to go for daily wage work to support his wife. Kurundhachalam and his wife are determined to see their son continue his studies and has good education.



**"After the operation,
I got my vision back.
Now my wife could go for
work and my son to school."**

VELAMMAL IN HER OLD AGE HAD CARING EXPERIENCE



**"I got my vision and my new life.
I am eager to hold
my grand child soon."**

Velammal in her mid sixties, a tribal woman of Arakadavu village often fell down, even walking inside her small home. She was unable to identify and recognise people and things. Her daughter in law was so worried. She was shouted now and then by her husband with complaints for not looking after his mother properly.

None of them knew that Velammal had very low eye vision in both her eyes, but for the eye camp organised under the project, for which Velammal was asked to come by the field worker. Velammal had cataract in advanced stage in both her eyes. She was operated on in one eye and later in another eye. Velammal, now helps her daughter in law in the kitchen. This life with laughter and joyful expression of Velammal, had brought her son and daughter in law closer to each other. Velammal is now with a double joy as she would have her new grand child born to her son in the next months.



REPEATED COUNSELLING FOR ART (ANTI-RETROVIRAL THERAPY) ADHERENCE, BINU IS NOW ABLE TO WORK AND EARN HIS LIVELIHOOD

Binu had to flee his home town in Kerala to Coimbatore along with his wife and son as he was discriminated by his relatives and neighbours doubting HIV infection. Eventually his wife also deserted him and both were divorced legally with mutual consent. He worked some time in a flower shop spending nights in a platform, often he fell ill and did not turn to work so he lost the job in the flower shop.

Binu found a new job in a construction company which also provided camp shelter nearby for all migrant workers like him from Bihar, Odisha, and Jharkhand. When on a usual intervention camp tests for HIV infection conducted under the project in his shelter for all 37 migrant workers, Binu found to be HIV reactive. Further test for him in a government hospital confirmed he was infected with HIV and he was administered ART with regular medication. Once in a month he got ART medicines from the government hospital and for the next six months there was no problems as he took ART medicines regularly. He was continuing his work with the construction

company living in the camp shelter.

His lethargic attitude combined with irregular intake of ART medicines landed him with opportunistic infections/disease with rashes, skin allergies and warts all over his body. Binu was again counselled in a regular monthly testing camps, was taken to the government ART centre and was insisted for strict ART adherence.

“Now, I know what to do and where to go when I get opportunistic infections. I earn double the amount, taking ART regularly, after the counselling.”

To our dismay when we visited his camp shelter, the following month, he was not to be seen. The project team went in search of him in all the flower shops as the team knew he liked the flower

work. Fortunately Binu was found working in one of the flower shops in the bus stand. Binu is now living in a small rented house and cooks his own nutritious meal. He regularly visit the ART centre and strictly adheres ART. Now he knows what to do and where to go when he gets opportunistic infection/disease. The project team keeps Binu under regular follow up and for counselling as part of its responsibility.

LATHA EARNS REGULAR INCOME

Latha, born already infected with HIV positive has two children, luckily with no infection. Unfortunately, her husband met



with an accident and became immobile. He is now unable to work and earn as before, totally dependent on his wife, Latha.

Latha being one of the Health Care Guides (HCG) had undergone a vocational skill training given in the project on soap making. With the small initial capital provided, Latha started making soaps at her home. She goes out to the neighbourhood selling soaps. Her production capacity is increasing now as demand goes up. In a few months she started earning net income of Rs.2000-2500 per week.

She even thinks of providing jobs to two or three young girls and women like her in the months/years to come. Both her husband and children are now have gained lots of respect from her relatives and friends and from the local community and neighbourhood. Latha is empowered now with her regular earning capacity and becoming a soap manufacturing small entrepreneur.



OUR PARTNERS



DEUTSCHE ZUSAMMENARBEIT

Karl Kübel Stiftung



für Kind und Familie

ROYAL
ENFIELD

give
INDIA

NTT data

Mahindra FINANCE



PROMOTION OF WATER AND SANITATION, HYGIENE IN 28 GOVERNMENT SCHOOLS

Over 1000 children of government schools in three blocks:

Sarkarsamakulam, Periyanaickenpalayam & Karamadai now have no worries and botheration to go out to open spaces for their natural calls. This special project is supported by Karl Kuebel Stiftung / Karl Kuebel Foundation Germany. The entire school premises have become free from open defecation practices.

The children have the habit of hand washing that very much prevent water borne and communicable diseases. 3 sanitary toilet blocks and 3 hand wash platforms have been constructed; Four sanitary toilet blocks have been renovated and 6 incinerators are installed. 211

adolescent girls, trained on menstrual hygiene and management (MHM), have now become guides and advisers for the other adolescent girls in the 28 schools for gaining awareness and action on MHM. The school management committees in all the 28 schools have been well strengthened and the teachers are cooperating well. 8 Water and Sanitation, Hygiene (WaSH) clubs are functioning with active participation of the members.

These 28 schools have become model schools that implement Tamil Nadu government special programs "Illam Thedi Kalvi Thittam" (Education to Home Programme) filling the learning gaps among children due to long COVID-19 lockdown.

OUR EDUCATION STORY



“ Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.”

- UN SDG 2030



3413
PEOPLE REACHED



HIGHER EDUCATION
SUPPORT FOR 85



67 EDUCATIONAL
INSTITUTIONS REACHED





PROMOTING HYGIENE AND SANITATION PRACTICES AMONG RURAL SCHOOL CHILDREN

Circor Flow Technologies Private Ltd, Coimbatore came forward to provide resources for the construction of hand wash platforms with running water facilities, renovation of sanitary toilets, installation of incinerator, repair of class rooms and mural paintings on birds, animals, trees which gave very good learning ambience.

The children studying in Panchayat Union Middle School, Ganapathipalayam and Panchayat Union Primary School, Pothiyampalayam are so much proud of their schools and their environment and are happy to go and study well in the schools.

In addition to take health care of children basic medical equipments were provided to the Vagarayampalayam Primary Health Centre. All the school children were given awareness on WaSH and menstrual hygiene.

Amazon, Coimbatore supported the Kurumbapalayam Panchayat Union Primary School where Hand Wash platform, Renovation of Sanitary blocks, Incinerator, Mural Paintings and School Floorings are done. All the children have received English to Tamil Dictionaries as special gifts. We are happy to say that all the children go to school regularly and the drop out rate is reduced.

HIGHER EDUCATION SUPPORT TO POOR AND VULNERABLE CHILDREN

11 vulnerable children, orphaned by the death of their parents due to HIV/AIDS are provided educational support for college fees, note books and education accessories to pursue their university higher education as engineers, teachers, nurses, physiotherapists etc. The good support from NTT DATA, Coimbatore has made possible these children to have better future. While 9 children are still continuing their higher education, 3 have found employment.

SIVARAJ'S LATENT DRAWING SKILL HAS NOW AN EXPRESSION

Sivaraj, a tribal student, good in studies from Seenguli village was going to the forest helping his poor illiterate father in goat rearing. His father was unable to provide him a smart phone when on line classes were started by his school. Sivaraj was unsure of his interest in studies as he was slowly drawn into his customary family work in goat rearing and at times going with his father for wage labour in the forest.

When Home Schooling program under the project was started in his village, Sivaraj was first one to enrol himself. He went to house to house along with the home schooling teacher motivating his friends to join home schooling.

Soon home schooling classes were started with 20 students in a common hall owned by the panchayat. The students were not only taught class subjects but also in bringing out their talents. Some danced well with all the tribal rhythmic movements. Few sung tribal songs mixed with popular cine tunes. Others made crafts, baskets, toys with locally available forest waste materials.

Sivaraj drew NMCT's logo which was kept hanging over there in a window with the scenic beauty beyond the window of forest trees, plants and mountains. In an annual gathering of children, his drawing attracted the attention of the founder himself. A tribal creative artist now has been born and found.



CHILDREN IN HAPPY SCHOOLS



931 children of 10 government schools in three blocks: Sarkarsamakulam, Periyanaickenpalyam and Annur are today happy to emerge as children leaders through the active participation and engagement in children parliaments that have been formed and functioning well with all the interest, fun and joy. These members have regular meetings and they discuss about clean environment, personal health and hygiene and joyful learning methods. The project is supported by Ford Motor Private Limited, Chennai. The support has enabled us for the construction and renovation of three sanitary toilet blocks and enhance awareness on menstrual hygiene. Very interestingly the school alumni association formed in all ten schools have created soap bank for regular hand wash practice.

HOME SCHOOLING TO TRIBAL CHILDREN

400 Tribal children of 20 villages situated in uphill mountains were almost lost learning capacities due to the long COVID-19 lockdown. Even when online classes were suggested by the school authorities, these children could not afford to have smart phones as their parents are too poor. Thanks to the good timely support of Merck Family Foundation and Karl Kuebel Stiftung, Germany. The idea of home schooling struck us even before Government could imagine about "Illam Thedi Kalvi Thittam" (Education to Home Programme) to fill the learning gaps of the unreached children. A common place in each village was chosen, the place was sanitized and with all the COVID protocols of social distancing, face masks and hand washing facilities, home schools were started in all the villages.

To our surprise the tribal children could very easily pick up online technology and each home school was provided tablet computers. The 20 teachers who facilitated home schooling have become later the first choice of the Government under "Illam Thedi Kalvi Thittam". Some of the tribal children on the school reopening after COVID lock down, won the appreciation of the Government school teachers and became class leaders.





ABHAYA STUDENTS SHELTER

Abhaya literally means "Free from Fear". The call for 'free from fear' of the orphaned and semi orphaned girl children due to the death of their parents of HIV/AIDS, the children who worked as child labourers and destitute tribal children, moved the heart, and that was the origin of Abhaya students shelter.

It was started in 2008 with the support of Karl Kuebel Stiftung and this support is still continuing even after 14 years

and in recent years small local support is also forthcoming which is very encouraging to us. 64 girl children are cared in the centre to continue their education. 57 girls are now working and earning regular good income. Some of them are married and have children. Few of them visit the Abhaya students shelter which is a great motivation to all the 26 children who are the residents now. The joy and happiness of living together is so inspiring.





SMC OF K. PUNGAMPALAYAM PANCHAYAT UNION MIDDLE SCHOOL ENSURES CAMPUS HYGIENE AND SANITATION

Vimala's three children were studying in K.Pungampalayam Panchayat Union Middle School. The school cared less about its condition of hygiene and sanitation. The school toilets, mid day meal served, and drinking water available and the general cleanliness of the school was in disarray. She had closely observed this condition as a member of the School Management Committee (SMC) which had rarely any meeting whatsoever in the last two years.

When Vimala became the president of SMC, she met all the members individually. The fund available from the project for construction of a compound wall for the

school gave her an upper hand. She oversees and monitors the hygiene and sanitation of school toilets, cleanliness of the school campus, hygienic preparation and the serve of the school mid day meal to the children. She ensures that the children have safe and pure drinking water and that the children maintain personal hygiene and cleanliness.

The drop out rate of the children, since the school has started again after COVID pandemic has almost become nil. Many parents are now interested in admitting their children in the school seeing the active participation of SMC.

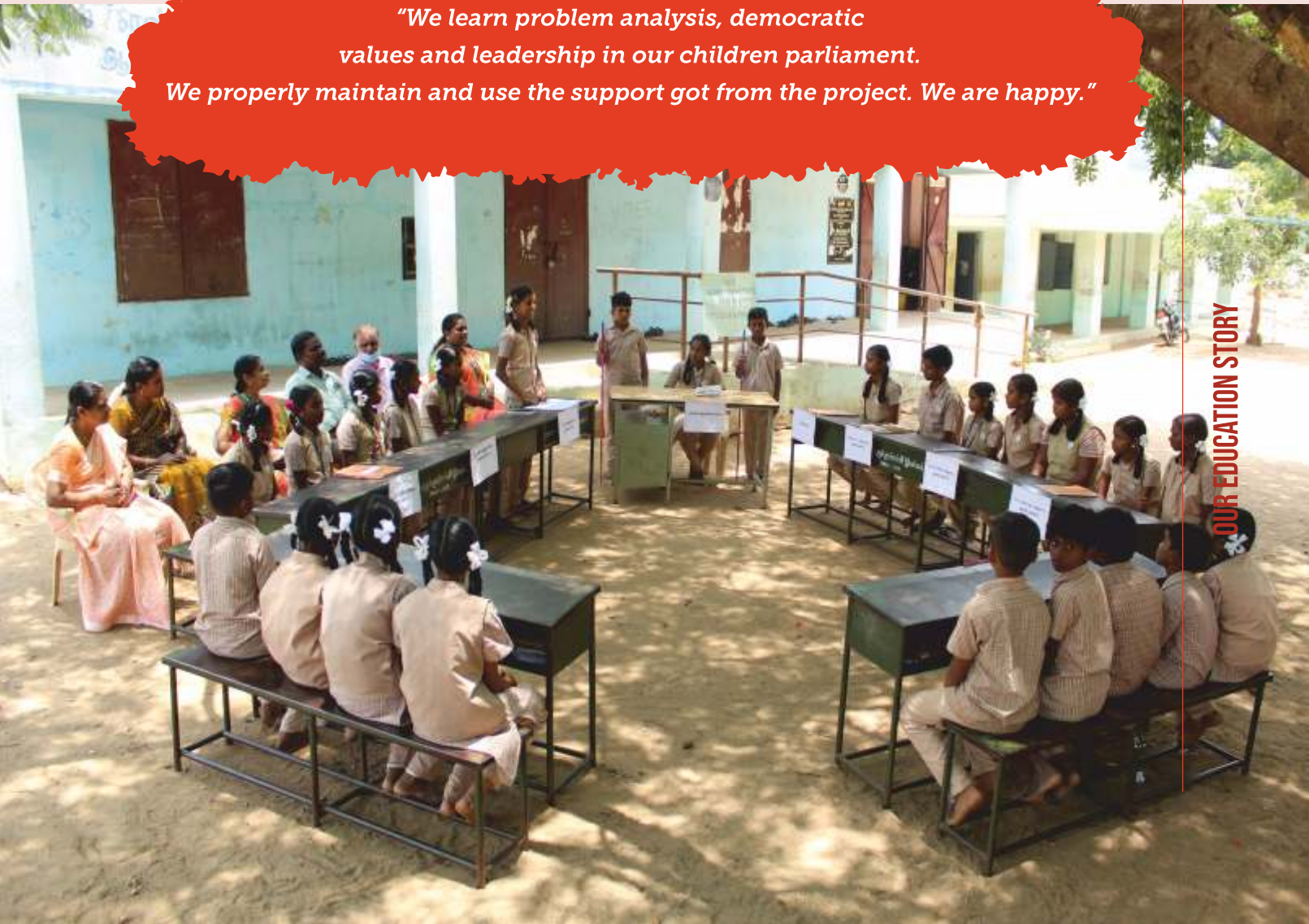
KUMARAPALAYAM PANCHAYAT UNION MIDDLE SCHOOL INSTILS PRIDE IN SUMITHRA, VISHNUSRI

Sumithra and Vishnusri were studying in Kumarapalayam panchayat union middle school. They are good friends and win over more friends while playing volleyball, hand ball, tennycoit, and such with the sports materials provided under the project. The free sanitary napkins are available. The electric incinerator are newly installed in the school under the project. The instruction of its usage learnt by Sumitra and Vishunsri from the project staff over training given to all the girl children of the school has relieved them from absenting themselves during their menstruation period.

Sumithra and Vishunsri are the leaders of children parliament initiated and organised

under the project with 25 children including boys that has meeting every month on the respective last school working day. The members of children parliament monitor the proper use of toilets, hand wash platforms, maintain incinerator, clean dirt around drinking water pipes all provided to the school under the project supervised by a teacher. Sumithra and Vishunsri are so happy as they grow as young leaders and the rest of the members of children parliament are becoming pioneers for all other children for better behaviour and discipline in up keeping personal health and hygiene practices.

"We learn problem analysis, democratic values and leadership in our children parliament. We properly maintain and use the support got from the project. We are happy."





OUR PARTNERS



FEAR TURNED TO HOPE - A TURNING POINT IN SNEKA'S LIFE



Sneka was born into a normal lower middle income family. Her father is a watchman. She also has a sister who is 2 years younger to her. Her father earned just enough for them to survive. They are living in a rented house. Finding the rent amount along with other usual expenses was a heavy task for Sneka's father. When Sneka was 9 year old, her parents were identified with HIV - a virus which is stigmatized and dangerous enough to break the foundation of any family. Along with the stigma, health issues also started popping up. After a few years, Sneka's father got a heart attack which was followed by an operation. This deepened the crisis of the family.

By this time, Sneka's mother had also started going for job. She worked for daily wages which barely met the needs of the family. NMCT felt that Sneka's family was one among them who truly deserved some kind of help from this society. Educating Sneka was in the best interest of herself and her family. As NTT Data provided support financially, Sneka was able to enroll for B.Com.

While Sneka is getting educated, her family is hoping that this would be a turning point for them. But they are also aware that they are also fulfilling the desire of a girl to get educated

OUR LIVELIHOOD STORY



“End poverty in all its forms, for everyone, everywhere, for good. Promote inclusive and sustainable economic growth, employment and decent work for all.”

- UN SDG 2030

SILAI schools are established in strategic village clusters by the technical and financial support of Usha International Private Limited, New Delhi, a pioneer in the manufacture of sewing machines and its technologies.

540 women and girls have been trained from 19 districts of Tamil Nadu. All the women trained in SILAI Schools are provided with a tailoring machine and a certificate of reputation.

287 classical SILAI Schools are promoted by the trained women and these schools generate income by entrepreneurial garment making business activities besides giving tailoring training to new interested women and girls. 555 Satellite schools are initiated by the newly trained entrepreneurs.



HORTICULTURE
125 TRIBAL FAMILIES
12,000 SAPPLINGS



SHEEP REARING
50 WOMEN HEADED FAMILIES
250 GOATS



ANIMAL HUSBANDRY
40 TRIBAL FAMILIES
183 CATTLES



HOUSING
144 POOR FAMILIES



SEWING
827 WOMEN



INTEGRATED TRIBAL DEVELOPMENT PROGRAM

The second phase of the integrated tribal livelihood development program that was started from 2020 supported by National Agricultural Bank for Rural Development (NABARD) is implemented in 14 tribal villages of Karamadai Block, Coimbatore District. 7 of the 14 villages were focused in second phase while the old 7 villages that was taken up in the first phase of the project are in the way towards self-sustainability. 125 acres of land of tribal families have become productive (Wadi program), horticultural plants of coconut, cashew, mango etc., are growing well and in these 125 acres the tribal families have been trained and supported for cultivating intercrops such as vegetable, horse gram etc., for food security. 7 bore-wells have been dug that gives good irrigation facilities to 106 acres of land.

A solar power water pump that has been established first of its kind in the villages around assures water for irrigation.

The land less tribal families in these villages have been trained and supported to have bee keeping boxes and with schemes of cow and sheep rearing through which their livelihood (Non Wadi program) is well protected besides they earn regular income by the collection and selling of non timber forest produce, bamboos, tamarind, broom sticks, washing nuts etc.,

27 tribal women self help groups formed in the villages, are functioning well and the leaders of SHGs and the village planning committees have come together forming a 'Rural HAAT' that becomes the focal point institution for marketing of their products.



SAFE AND SECURED HOUSES TO THE TRIBAL AND POOR FAMILIES OF INDIRA COLONY, MASINAGUDI

All the 144 houses of the 144 families living in Indira Colony, Masinagudi of Nilgiri District became highly dilapidated and unfit for safe living, especially women and children not to mention. During rainy season all the house leak, damaging and spoiling the little food materials and valuables kept and stored in the houses. These 144 houses for the tribal were constructed 25 years before under a government scheme.

Eicher Group Foundation, Chennai came forward sympathetically hearing the pathetic story of the poor of Indira Colony and supported for the renovation of all the 144 houses. The renovation work is going on and the TamilNadu State Government Forest Minister Mr.K.Ramachandran himself came to inaugurate the commencement of the project as he had already known the plight of the people of Indira Colony, Masinagudi.



GOAT REARING: AN INCOME GENERATION PROGRAM FOR WIDOWS

The most vulnerable among women are the widows or single women and when these women are from very poor families they stand to become highly vulnerable and many cases they are abused with lot of stigma and discrimination. 50 such widows were carefully identified from

Sarkarsamakulam Block, Coimbatore district. Each widow has been supported with a package of goat rearing scheme, 4 ewe goats and 1 ram goat supported by BOSCH Global Software Technologies Private Limited (BGSW), Coimbatore. This program has totally changed the life of the widows.

They have become proud owners of goats and their relatives and neighbours now look and treat them with all respect and dignity. All the 250 goats given to the 50 widows now have been multiplied with new born kid goats. The most interesting and motivating aspects of this program, recently from this year each of the 50 widow have willingly come forward to donate the first born goat to a new widow in their villages and neighbourhood sharing the free benefits received under the program.



SUMITHRA AND HER GIRL BABY CHILD HAVE A SECURED LIVELIHOOD AND FUTURE

Sumithra a young tribal woman of Gundoor, lost her both parents some years before. She married a man from the same village. Unfortunately to her utter shock and distress her husband deserted her within 6 months of her married life. Sumithra was pregnant and had to be taken care of by her aunt and cousin brother who were landless poor tribal family. All the 37 families living Gundoor village are daily wage labourers in the forest.

Sumithra gave birth to a beautiful girl baby. She was worried not only of her future but of the child growing in her. Under a project, Sumithra was given 5 ewe goats and one ram goat. Her aunt and cousin brother helped her looking after the new born girl baby, when Sumithra went out rearing her goats.

Today Sumithra is an owner of totally 11 goats. She sold two grown up goats in the market, fetching Rs.12,000 at one go. Her girl child is well fed and growing with all her charm and naughtiness playing with the baby goats. She says she would give good education to her girl child.

SUNDARAM IS BECOMING AN ENTERPRISING TRIBAL FARMER

Sundaram was finding it very difficult to support his family of 6 members including his old aged parents. His earnings was the meagre income he got by selling forest minor produce, honey, bamboo shoot etc. Including him all the 33 tribal families last year were supported for a horticulture development program by a special government scheme meant for them. They had to clear wild bush in their lands, and plant fruit, timber, and silk cotton trees supported by a bore well and a solar motor pump. Sundaram had to wait for 4-5 years to get income from the trees of his one acre land.

Meanwhile, Sundaram and two others from his village were invited for a training program under the project, where intercropping was suggested to the tribal farmers. He was further trained on the methods of intercropping, soil condition, weeding and plant protection practices.

In the last one year Sundaram had three crops of ragi and beans and has earned more than Rs.50,000/ from his land while the trees are growing well and healthy. He is so relaxed and confident to give good education to his children and better care to his aged parents.

MENAGA, PROUD OWNER OF A TAILORING TRAINING INSTITUTE

Menaga of Kandaritham village of Ariyalur district is the mother of two young children studying in a private school. Her husband is working as an ambulance driver on a wage labour. He found it so awkward for his wife had to take loan with exorbitant interest to pay school fees for her children.

Menaga was an active member in her women self help group functioning in her village. USHA SILAI School organised an advanced tailoring training for women who had already some training in the skill, for free of cost. Menaga underwent 2 weeks advanced tailoring training. At the end of the training Menaga received a good sewing machine and a certificate.

Back home after the advanced tailoring training, Menaga stitched blouses, skirts, churidar, nighties, embroidery works in sarees, and petticoats. Soon she became a well known tailor and the demand for her high rocked as she charged less. Menaga need not take loan for her children school fees as she was able to get good income from her tailoring business.

With good support and encouragement from Usha Silai school and NMCT, Menaga has established her own tailoring training institute with well designed tailoring syllabus replicating Usha Silai School. Menaga earns Rs.20,000/- net income from her institute per month.

Her husband helps in administration of her institute while continuing his work as ambulance driver on call. Menaga is well respected in her village and in all neighbouring villages. Many young girls trained by her surely will take her as a model when they get into marriage and move to their new villages.



OUR PARTNERS



**ROYAL
ENFIELD**

U S H A



OUR ECOLOGY & ENVIRONMENT STORY



“Ensure access to affordable, reliable, sustainable and modern energy for all.” - UN SDG 2030

In 40 villages of Karamadai block, Coimbatore District, there are around 2000 tribal families. These villages are situated mostly in mountain hills with less electricity connections. Murugappa Chettiar Research Centre (MCRC) has extended its technical services together with financial support for the installation and development of renewable energy sources. 29 solar power irrigation water pumps have

been installed in these villages. Nearly 500 smokeless chulas and solar lanterns were provided to the tribal families. Solar street lights have been fitted in the tribal settlements.

56 families have been given water filter and instructions on its use and maintenance. The tribal families are happy as their environment is nurtured.





DEVELOPMENT OF ECO TOURISM IN ANIMALAI AND MUDHUMALAI TIGER WILD LIFE RESERVES

Anaimalai and Mudhumalai mountains in western ghats are very important tiger wild life reserves and as per an estimate about 125 tigers have these two mountains as their homes. Lots of tourists visit these mountains for site seeing and enjoying the climate throughout the year. The road connectivity and other facilities become the focus of the Government which are being improved. There are over 15 village settlements of not only tribals but also other residents, owners of resorts and agro based business activities.

The communities in the 15 village settlements and the entire area of human

occupation become our focus area in the project in improving the Eco-friendly facilities and in keeping the environment clean and tidy. Eicher Group Foundation, Chennai has come forward to support this project. Incinerator to dispose used sanitary napkins has been installed in tribal welfare school at Topslip. Eco toilet facility has been provided in Theppakadu and Attakatty. Convex mirrors are installed in Aliyar to Valparai Highways and water filters are installed at Top Slip. Vocational training program for 20 potential entrepreneurs at Keelpunarchi hamlet have been conducted on Lantana that is used for wire chairs and Baskets.





SOLAR POWER WATER PUMP BRINGS PROSPERITY TO ALL THE TRIBAL FAMILIES OF SORANDI VILLAGE

Sorandi, an entirely Irula tribal village with 34 families is situated in uphill with dense forest cover on the banks of Bhavani River flowing down stream. Unable to or lack of know how to bring water for irrigation, their lands were either under utilised or kept barren for long, although their lands were so fertile. They cultivated their lands, spending lots of money taking loans, for renting diesel engines, fuel and fertilizers, from private money lenders. Soon they found their debts with the private money lenders from plains was growing enormously. The regular cultivation became increasingly unsustainable. Most of their lands remain uncultivated. Many of them became daily wage earners seeking some sundry work here and there.

Having known the resoluteness of the tribal families of Sorandi village, of their rights struggle for decent livelihood, Murugappa Chettiar Research Centre (MCRC) based in Chennai, working in collaboration with National Institute of Rural Development (NIRD) installed a solar power water motor pump in Sorandi. The aim was to bring water

from down stream Bhavani River to the village for the cultivation and drinking water. The tribal farmers have also been suggested to go in organic cultivation of horticulture and mixed food crops ensuring their food security. Also a great relief, safety and security of children and women are ensured now with a solar power water filter, which has been fixed in Sorandi with the support of TATA/SWACH. The children and women had to go in earlier times walking through the rough uphill negotiating all the wild animals on their way for their bath and for drinking water from Bhavani river.

All the 34 tribal families in Sorandi village are now increasingly towards prosperity. They have developed horticulture in their lands with coconut, cashew, mango trees which are already growing well. As mixed crops they cultivate millet and vegetables. They get uninterrupted water for irrigation and safe drinking water. All the children go to school and they are the first generation school goers from this Irula tribal village. Do we not say this is prosperity!.

"Reducing inequalities and ensuring no one is left behind are integral to achieving the Sustainable Development Goals."

- UN SDG 2030

OUR EMPOWERMENT STORY



ADIVASI DEVELOPMENT INITIATIVE (ADI) FEDERATION, COIMBATORE

Less than 1% of the total population of Coimbatore District are Adivasis or Tribals who live mostly in the valleys and plains of western ghats. Of the 5 Tribes, Irular Adivasis live in more than 40 villages where we have been working with the communities for over 20 years. Nearly 3000 families live in these 40 villages. They have been organised into Village Planning Committees, Self Help Groups, Farmers Associations and Children Health forums. The leaders of these local people's organisation/groups have been brought together and they have been formed as Adivasi Development Initiative Federation (ADI). The ADI Federation increasingly takes responsibilities in a more participatory and democratic means for their own development particularly for the future of their children.

The leaders of the federation are being capacitated by our handholding and support. Mostly the leaders are capacitated to claim their rights and entitlements from the

Government. Over 1500 families of Adivasis form base members of the ADI Federation. Majority of tribal families during the reporting period have been enabled to get income certificates, birth certificates and death certificates etc.,

This initiative is now supported by Tamil Nadu Rural Transformation Project (TNRTP), Coimbatore, Murugappa Chettiyar Research Centre (MCRC), Chennai and Swasti, Bangalore. 20 solar street lights have been installed in 10 tribal villages and solar powered water pump have been established in 29 Tribal villages. Inhabitants of the villages now get regular protected drinking water besides good irrigation for the horticultural development program. These developments with active participation of the leaders of the ADI Federation have infused a lot of confidence among the adivasi youth and children. One would find all the children in these adivasi/tribal villages are regularly going to the schools.

VIMUKTHA: COIMBATORE WOMEN FEDERATION

Vimuktha literally means "liberation". Vimuktha Women Federation is well known for its regular celebration of International Women's Day. Child Labour Eradication Project that was implemented for some years early in 2004, not only empowered the families of child labourers working in brick kilns, mostly of migrant dalit and tribal communities, it also led us to the formation of women self help groups among the communities with 500 members. Both in the villages and in the urban slums where the self help groups are still active have been federated into Vimuktha.

The small portion of their income earned from interest charged on their lending is set apart for social activities. During the reporting period 50 widows/single women families were helped with relief material for COVID victims. Vimuktha also has besides conducted health camps in their respective villages and slums. The federation has taken initiative in vocational skill training on handcrafted soap making. 500 women were trained during the period and some of them have established soap making units to earn regular income. The federation developed 200 entrepreneurs in their villages.

SANTHIPPOM POSITIVE WELFARE SOCIETY

Santhippom literally means 'Let's meet'. The infected and affected persons living with HIV/AIDS particularly among the very poor families in the urban slums and villages are the most and extreme vulnerable, stigmatised and discriminated section of the society.

such as awareness, nutrition, ART, OI treatment etc. They had been organised into special self help groups, each with 10 members.

The Care and Support, Prevention (CaSP) project was implemented in 4 blocks of Coimbatore District : Pollachi South, Pollachi North, Kinathukadavu, Anaimalai from 2011 to 2014 covering 1260 persons and children living with HIV/AIDS. These vulnerable persons get sustainable services

All these special SHGs were federated at the four block level as Santhippom Positive Welfare Society (SPWS). SPWS is being handheld and facilitated to emerge as an organisation to take more responsibilities. The services are extended to the newly identified positive persons. The SPWS initially was helped with some funds and linkages with local donors.

VIMUKTHA
1000 WOMEN
500 ATTENDED TRAININGS
200 BECAME ENTREPRENEURS



ADI
3000 TRIBALS
92 LIVELIHOOD ASSISTANCE



SANTHIPPOM
630 PLHIV
37 ATTENDED TRAININGS
12 BECAME ENTREPRENEURS



SPWS now is functioning wonderfully well in all the 12 blocks of Coimbatore district where new positive persons are increasingly becoming its members. The leaders and the members are capacitated to claim rights and entitlements of the schemes meant for them from the Government. This community based organisation is now supported by Subhiksham Charitable Trust, Coimbatore and Swasti, Bengalore.

170 persons living with HIV/AIDS received nutritional support during COVID pandemic time, 11 children were supported with school fees for higher education and small income support services loan to 9 PLHIVs. It is so overwhelming to experience that SPWS has its regular coordination and annual meetings extending its hand of care and support and prevention services to the members all over the district.

SANTHIPOM POSITIVE WELFARE SOCIETY HAS GIVEN ESWARI FAMILY, A LIFE BEYOND HER IMAGINATION

Eswari, a HIV positive with two daughters, having heard about the good activities of Santhippom Society and its understanding and support for persons like her, attended one of its meetings. Her husband committed suicide when he came to know of his HIV infection and Eswari most probably was infected by him. Her in laws and other relatives abandoned her. She had already lost her own parents. She had one brother and he was kind enough to look after her and her two daughters against the wishes of his relatives and neighbours.

When Santhippom Society heard Eswari's pathetic story it decided to support her with a capital money to start a small snack shop. Eswari made snacks and sold in the nearby market place and earned just enough income to feed herself and her daughters and her house rentals.

Her elder daughter studied so well and gained good marks in school final examination, 12th standard. She wanted to study further. Santhippom society came to her help mobilising local donation to support her college fees and she did under

graduation university course in Commerce with Computer Science and came out successfully with high marks. She was immediately provided an employment in a tax consultancy private firm. Eswari's daughter's marriage became Santhippom society's family function.

Eswari is still continuing her snack business but then the respect she gained and the joy she enjoys and the pride of her younger daughter, no words to explain.



OUR DISASTER MITIGATION & MANAGEMENT STORY



“Make cities and human settlements inclusive, safe, resilient and sustainable”. - UN SDG 2030



OUR DISASTER MITIGATION & MANAGEMENT STORY



COVID-19 PANDEMIC

C COVID-19 Pandemic has shaken the entire world and it became the most severe human disaster in the history of the humanity. It has not only spread and uncontrollably infecting large number of persons all over the world, but leading to large number of deaths. India being one of the first five countries of larger infections and deaths, Coimbatore, Tiruppur and the other two neighbouring districts Salem and Erode districts have not been an exception.

We are so happy that 6 organisations: Eicher Group Foundation, Royal Enfield, Chennai, Karl Kuebel Stiftung Germany, NTT DATA Coimbatore, Mahindra Rural Housing Finance Limited Mumbai, Swasti (Covid Action Collab) Bengaluru and Give India online donation platform came forward extending their helping hand in a large way and all our support would not have been possible without their partnership for which we are grateful to them immensely. 57 Health Care Institutions (37 Government Primary Health Centres, 15 Private Charity Hospitals

and 3 COVID-19 care centres and the District headquarters Coimbatore Medical College Hospital, ESI Hospital have been provided with all respective required medical equipments and consumables. 75 Oxygen concentrators were provided to them other than PPE kits, Autoclaves, X-Ray Machines, ECG Machines wherever necessary. COVID-19 health care consumables like hand gloves, N95 face masks, and Sanitizers were also provided for the public. This support specially at this time of COVID-19 pandemic to the health care institutions and health care providers have enormously helped them to extend their services, not only to the COVID-19 infected persons but also to the entire public seeking health care services at these risky times.

The experiences and expertise on this sector services done in the past at times of Tsunami in 2006 and at the time of heavy rains and floods in 2018, 2019 in Kerala and in Tamil Nadu enabled us to have this project partnership.



PEOPLE REACHED
2,00,000



MEDICAL EQUIPMENT
37 PHCS
2 GOVT. HOSPITALS
15 CHARITY HOSPITALS
3 COVID CARE CENTRES



COMMUNITY KITCHENS
5 TRIBAL VILLAGES
500 PEOPLE REACHED



GROCERY KITS
2,365 FAMILIES
3 DISTRICTS



The ultimate aim of all social and cultural festivals and celebrations is to promote joy, peace and harmony among the entire humanity.

They are our concrete expressions of our core values of love and concern especially to the children of hardworking, poor and the marginalised communities. When the children living in these hard conditions in our social context our hope is that they carry these values and culture in their own lives and become ambassadors to their own families, neighbourhoods, in the large community and society they live in. Four such celebrations are observed.

These socio-cultural events, the focus of NMCT as an organisation is to bring together good number of children in need and connect them with men, women and organisations of social concern. The positive

values of cultural expressions are passed on to the children and more importantly encouraging and enlarging the heart and soul of the men, women and organisations of goodwill and concern which will hopefully have radiation and multiplier effect of our growing humanity.

This support specially at this time of COVID-19 pandemic to the health care institutions and health care providers have enormously helped them to extend their services, not only to the COVID19 infected persons but also to the entire public seeking health care services at these risky times.

The experiences and expertise on this sector services done in the past at times of Tsunami in 2006 and at the time of heavy rains and floods in 2018, 2019 in Kerala and in Tamil Nadu enabled us to have this project partnership.



OUR JOY, PEACE & HARMONY PROMOTION STORY



"Promote Peaceful and inclusive societies for sustainable development, provide access to justice for all, build effective, accountable and inclusive institutions at all levels". - UN SDG 2030



DEEPAWALI: SHARING IS CARING

Deepawali means lighting of lamps, bringing new hope for better future with new cloths and sweets. Deepawali is celebrated all over the country as one of the largest cultural festival every year in October/November. Celebrating this as meaningful event every year over 1000 children in need and in distress particularly infected/affected with HIV/AIDS, tribal and poor children are given new cloths and sweets with the grand celebration of fun and frolic, dances, songs not only in main office campus but also in all the field offices. The number of local men, women and organisations of social concern are individually contacted and invited to extend their concern to the children. During the reporting period 810 children were helped and they are joyfully going to the schools with hope and prospects for the future. The Lions Club of Tiruppur Knit City and the other donors are well appreciated. The reporting year was the 15th year of Deepawali celebrations in this manner in NMCT as an organisation.

PONGAL: RECOGNITION OF TRIBAL YOUTH AND ELDER, RESPECTING THEIR VALUES AND CULTURE



This yearly program of celebration of recognition and respecting the tribal youth and elders takes place on the day of Pongal which is celebrated as the harvest festival, thanks giving to the mother earth and soil which is intrinsically linked to the values of tribals and all other communities. Every year on January this Pongal day is celebrated and observed extending support with new sarees, dhothis and bedsheets to 1000 tribal youth, women and elders mobilizing local resources from individuals and welfare associations/clubs.

Saplings of orchard plants were given to all the participants. This Pongal celebration was done in Gopanari Tribal Village, Coimbatore in the reporting year. We appreciate various clubs under Lions Club International District 324 C, Bharathi Park Ladies Association of Coimbatore and many other donors offering their regular support. The reporting year was the 13th year of Pongal Celebrations.

NMCT FOUNDATION DAY: REJUVENATION AND REDEDICATION FOR TOGETHERNESS AND SOLIDARITY

In the last 5 years we in NMCT, the board of trustees, advisors and all the staff members some of them working for long years, even over 15 years, are increasingly find meanings and joy in articulating and reflecting together our work and engagement on the NMCT Foundation Day, i.e. 13th September. It creates lots of impacts in development and the wellbeing of our target communities especially their children.

On this day, we invite all our donor friends and review our engagements together with our board of trustees and advisors. This practice has opened up lots of insights as to strategise our projects and action engagements. One such eyeopener for us in the recent past was that of our development sectors intervention and action engagement. This has made NMCT become increasingly a professional development organisation with its huge and tremendous experiences and expertise.

Children awards are given to those who achieve good performance in schools and in special skills, talents in drawing etc. We also acknowledge and recognise the services of the staff members and the supporting organisations and individuals. Last two years the NMCT day of togetherness and solidarity was conducted virtually in which all the board of trustees, advisors and few supporters /funding organisation participated online. We are so happy to report that last year on virtual meeting 33 single women headed families who have lost their husbands due to COVID-19, was given Rs.30,000/- each, with which all of them have now either ensured their children education or have started small business activities. This big support was possible due the support of Give India online platform.



ROJAKOOTAM: CHILDREN FEDERATION CELEBRATES EDUCATION

Rojakootam literally means “Bunch of roses”. Early 2002 to 2005 when a HIV Care and Support Program was implemented in Coimbatore district, we ensured that no affected child in the families of HIV infection should stop going to school. Over 1000 families were reached under the project. Each child from the HIV infected family was motivated to save monthly Rs.20. For each saving child, a local donor was identified who came forward to support Rs.50 per month to that particular child saving regularly. The collected savings of the child and the respective supporter/donor was pooled together every year and child was given this money for the purchase of bags, notebooks etc. This program called as ‘Join Hands’ motivated the children continue going to school without dropping out.

The children under ‘Join Hands’ program were organised into small groups and they are all federated and this federation is called “Rojakootam”. The leaders of the children’s club have taken up the responsibility to continue the activities of the children as Rojakootam ensuring themselves regular education. Today there are over 50 children clubs with over 800 members. Some of them have completed school final and have gone to university education and continue to be the volunteers for the Rojakootam.

Every year on the month of may, Rojakootam has its day, wherein all the children members come together and we are helping and facilitating them to raise local donation. Rojakootam extends support to 800 to 1000 children and other non-Rojakootam children with note books, bags, stationeries, dictionaries, uniforms, shoes and chapels.

This initiative of children themselves is inspiring to many individuals who join hands with children federation Rojakootam. The support of Lakshmi Rings Travel (LRT) Coimbatore, Sri Devi Textiles Coimbatore and other individual donors are well appreciated. Rojakootam Day is celebrated for the past 14 years.

A REPORT ON CREDIBILITY

Identity – Registration Details:

NMCT is registered under Trust Act, in the Joint Sub – Registrar’s office Coimbatore. Registration No: 448 / 1988 dated 13.09.1988 NMCT is registered under Income Tax Act 1961 under the section u/s 12A (a) with the Commissioner of Income tax, Coimbatore.No:66/1988-89 under C.No.14191 (66)/88-89, dated 10.01.1989. All contributions to NMCT are exempt under section 80 (G) of the Income tax Act 1961, as per C. No. 327 (120) / 2008-09/cit-III/CBE dated 06.10.2009 onwards. NMCT is registered under section 6(11) (a) of the Foreign Contribution (Regulation) Act 1976 (FCRA).

Registration No: 075850096 dated 09.09.1994 and renewed up to 30.09.2022

Income tax PAN No. AAATN4364N

TAN Number :CMBN03898G

| GOVERNANCE DETAIL OF BOARD MEMBERS AS ON 31ST MARCH 2022 | | | | | | |
|----------------------------------------------------------|-----|-----|-------------------|----------------------------------------|-----------------------------------------------------------------|--------------------------|
| NAME | AGE | SEX | POSITION ON BOARD | OCCUPATION | AREA OF COMPETENCY | MEETING ATTEND 2021-2022 |
| A.S. Sankaranarayanan | 65 | M | Managing Trustee | Social Worker | Management & Policy making | 20 |
| Dr. K.K. Lakshmanan | 90 | M | Trustee | HOD, Bharathiar University (Retd) | Tribal empowerment & Educational Promotion | 19 |
| R. Kalikutty | 75 | M | Trustee | Officer United India (Retd) | Advocacy and linkages | 20 |
| C. Duraisamy | 75 | M | Trustee | GM. District Central Co-op Bank (Retd) | Proposals, Legal Compliance CSR Programs, Mandatory Formalities | 17 |
| K.J. Mohamed Ali | 77 | M | Trustee | Business | Resource Mobilization and PRI Contracts | 19 |
| V. Nagarathinam | 71 | F | Trustee | President Vimuktha Federation | Women empowerment and Livelihood | 20 |

Notes On Board:

- The NMCT board had 20 meetings in the financial year 2021-2022. Minutes of the board meetings were documented and circulated.
- The board approves programs, budgets, Annual activity reports and audited financial statements.
- The board ensured the organization's compliance with laws and regulations.
- No board member was related to another.
- No board members were added in the past financial year.
- Board rotation policy exists but was not yet made applicable.

| Particulars | Name of the Staff | Designation | Gross Salary |
|------------------------------------------------------------|--------------------|-----------------|--------------|
| Highest paid person in the Organization (Staff/Consultant) | Mr. D. Selvadevan | Project Manager | Rs. 48,540 |
| Lowest paid person in the Organization (Staff/Consultant) | Mrs. M.Kanneeswari | Outreach Worker | Rs. 7,500 |

Accountability and Transparency:

No honorarium, remuneration, sitting fees or any other form of compensation has been paid to the Managing Trustee and any other board members from the organization. But Managing Trustee has been receiving honorarium by virtue of his positioning as Project Director and another Board Member has been receiving compensation for his servicing as a Program Manager. Also no reimbursement was paid to the board members for attending Board Meetings. Further two Board Members receive travel allowance.

Certified that no expenses incurred on account of International travel by the Managing Trustee or any of the board members, or any of the staff & volunteers.

Honorarium paid to the Managing Trustee : Rs. 6,41,415/-

Compensation paid to Board Member : Rs. 2,47,500/-

Travelling allowance paid to Board Members : Rs. 36,000/-

| Slab of Gross Salary + Benefits paid to staff | M | F | Total |
|-----------------------------------------------|----|----|-------|
| Rs. 5000 to Rs. 10000 | 01 | 11 | 12 |
| Rs. 10000 to Rs. 25000 | 15 | 22 | 37 |
| >Rs. 25000 | 08 | 1 | 9 |
| Total | 24 | 34 | 58 |



FULL TIME : 34
PART TIME : 50
TOTAL : 84



FULL TIME : 24
PART TIME : 19
TOTAL : 43

FINANCIAL STATEMENTS 2021- 2022

BALANCE SHEET AS ON 31.03.2022

| LIABILITIES | AMOUNT | | ASSETS | AMOUNT | |
|-----------------------------------------------------|-----------------------|----|--------------------------------------------|--------|-----------------------|
| | Rs. | P. | | Rs. | P. |
| CORPUS FUND | 5,95,845.00 | | FIXED ASSETS | | |
| | | | As per schedule | | 1,17,10,136.00 |
| INCOME & EXPENDITURE ACCOUNT | | | INVESTMENT | | |
| As per last balance sheet | 1,94,93,577.00 | | Endowment in IOB | | 1,00,000.00 |
| Prior year Provision Transferred | | | Fixed Deposit | | 3,03,005.00 |
| Deficit/Surplus as per Income & Expenditure account | - 13,14,159.00 | | CURRENT ASSET, LOANS & ADVANCES | | |
| | | | A. CURRENT ASSETS | | |
| CURRENT LIABILITIES | | | Cash on Hand | | 47,388.00 |
| Audit fees Payable | 1,53,400.00 | | Cash at Bank | | 63,63,862.00 |
| | | | B. LOANS, ADVANCES & DEPOSITS | | |
| | | | Tax Deducted at Source | | 1,28,272.00 |
| | | | Rent Advance | | 2,76,000.00 |
| | 1,89,28,663.00 | | | | 1,89,28,663.00 |

PLACE : COIMBATORE

"AS PER MY REPORT OF EVEN DATE "

DATE : 01.07.2022

| RECEIPTS | AMOUNT | | PAYMENTS | AMOUNT | |
|------------------------|-----------------------|----|-------------------------------------|--------|-----------------------|
| | Rs. | P. | | Rs. | P. |
| OPENING BALANCE | | | Programme Expenses | | 6,73,06,297.00 |
| Cash | 40,790.00 | | Establishment & Administrative Cost | | 1,06,94,747.00 |
| Bank | 77,29,366.00 | | Others | | 9,00,000.00 |
| Self Generated | 4,41,585.00 | | Closing Balance | | |
| Indian Source | 5,09,16,429.00 | | Cash | | 47,388.00 |
| International Source | 2,61,84,205.00 | | Bank | | 63,63,862.00 |
| | 8,53,12,294.00 | | | | 8,53,12,294.00 |

| EXPENDITURES | AMOUNT | | INCOME | AMOUNT | |
|-------------------------------------|-----------------------|----|-----------------------------------|--------|-----------------------|
| | Rs. | P. | | Rs. | P. |
| Programme Expenses | 6,50,09,982.00 | | Self Generated | | 4,39,551.00 |
| Establishment & Administrative Cost | 1,06,94,747.00 | | Indian Source | | 4,96,93,442.00 |
| Others | 19,26,628.00 | | International Source | | 2,61,84,205.00 |
| | | | Excess of Income Over Expenditure | | 13,14,159.00 |
| | 7,76,31,357.00 | | | | 7,76,31,357.00 |

NMCT - ADVISORY BOARD MEMBERS

SHRI. S. SANDILYA

Chairman, Eicher Group, New Delhi.

SHRI. C.S. VAIDYANATHAN

Senior Advocate, Supreme Court, New Delhi.

SHRI. P.V. SUBRAMANIAM

Chartered Accountant and Management Consultant, Coimbatore.

SHRI. S. RAMASAMY

Professor, Dept. of Biological Science and Weldon School of Biomedical Engineering
Purdue University, USA.

LN.MJF.DR. K.KANDASAMY

Managing Director, Majestic Exports, Tiruppur

NMCT - BOARD OF TRUSTEES



MR. A.S.SANKARANARAYANAN



DR. K.K. LAKSHMANAN



MR. R. KALIKUTTY



MR. K.J. MOHAMED ALI



MR. C. DURAISAMY



MRS. V. NAGARATHINAM

SUPPORT FROM VISITORS



NMCT TEAM



CONTACT DETAILS

NATIVE MEDICARE CHARITABLE TRUST - HEAD OFFICE

5/39, Kalappanaickenpalayam, Somayampalayam Post,
Coimbatore - 641 108
Phone: +91 422 - 2401747 |
Email : info@nmctngo.org | Web: www.nmctngo.org

BRANCH OFFICES

TI MIGRANTS - COIMBATORE

S-21, S.S.Garden, Kuppanaickenpalayam Road,
Thudiyalur Post, Coimbatore-641 034

TDF PROJECT

Kurinji Farm, Gopanari,
Tholampalayam, Coimbatore- 641 113

KUEBEL CARE CENTERS (KCC):

39/24, Kannan Nagar, Udumalai Road,
Dharapuram, Tirupur District- 638 656

DROP IN CENTRES (DIC)

67/40, Dharmalingam Street,
Near Nehru Kalyana Mandapam,
Venkatesha Colony, Pollachi- 642 001

Mettupalayam Road,
2nd Floor, ABI Complex,
NSN Palayam, Coimbatore- 641 017

LIFE, KCC & TI MIGRANTS- TIRUPUR PROJECTS

Dev's Enclave,6, Ramraj Nagar, 80 Feet Road,
Gandhi Nagar Post, Tirupur- 641 603
Phone: 0421-2475107

HAPPY SCHOOL, WASH, SILAI SCHOOL & CSR PROJECTS

5/39,Kalappanaickenpalayam,
Somayampalayam Post, Coimbatore-641 108

Balaji House, 16 C,Ansari Street,
Udumalaipettai, Tirupur District- 642 126

1-398, Maragatham Nagar,
CR Palayam, Udumalai Road,
Dharapuram, Tiruppur District- 638 657

Near TT Mill Devampalayam,
Palangarai, Avinashi Road,
Tiruppur District - 641654



NMCT

NATIVE MEDICARE CHARITABLE TRUST

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Somayampalayam Post, Coimbatore - 641 108

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www.nmctngo.org

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